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NEW COMMUNITY

CLARION

SERVING THE PEOPLE OF BABYLAND - St. ROSE OF LIMA & NEW COMMUNITY

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# NCC Success Helps President Clinton Announce Empowerment Zone Regulations

Mr. Smith goes to Washington — wasn't that a movie? But this time it was Mr. Arlen Smith and his assignment was to introduce the President of the United States.

On Monday, January 17, the President announced the regulations for the Empowerment Zone Act. Similar to New Jersey's Urban Enterprise Zones, the program is geared to stimulate business and support social services such as crime prevention, job training, educational improvements and neighborhood reconstruction.

Because of the success of the New Community Pathmark Shopping Center, the White House reached out to Msgr. Wm. Linder with a request to nominate people who represented success stories as a result of New Community's network of services working with the businesses located at the New Community Shopping Center. And while Arlen Smith is a prime example of what can happen when a community comes together to help, there were quite a number of individuals qualified whose names were submitted. The White House selected Arlen Smith because his story seemed to most epitomize the comprehensive array of services provided by NCC. (see related story)

The Empowerment Zones and Enterprise Community program has been designed to empower people and communities nationwide by challeng-

ing people to work together to create jobs and opportunity. As the Act is designed, the federal government will designate up to nine Empowerment Zones and 95 Economic Communities



Arlen Smith (left) looks over the Star-Ledger article and photo of himself with President Clinton as D'Andre Dickens looks on.

that meet certain poverty and distress criteria and that prepare creative strategic plans for revitalization. The four key principles to the pro-

gram are the following:

1) Economic Opportunity - creating jobs within the community, attracting private investment, and expanding access for residents to jobs throughout the region,

2) Sustainable Community Development - Sustainable economic development can only be successful when it is part of a coordinated and comprehensive strategy that includes physical and human development,

3) Community-Based Partnerships - A strategic plan for revitalization should start with broad participation of the entire community.

4) Strategic Vision for Change - A vision for change is one that describes what the community will become, such as a center for emerging technologies. It is also a strategic map that builds on assets and coordinates a response to the needs of the community through an integrated approach.

From this overview, one can see why New Community is listed as one of the four models/case studies by the Department of Housing and Urban Development in its application packet. New Community has created the arena for people like Arlen Smith to succeed. Working with Pathmark as the anchor tenant, the shopping center has created hundreds of new jobs. However, it was recognized that some people in the community need more

than jobs. Some have never worked before and what was also needed were job preparedness courses. The New Community Employment Center offers courses geared at preparing people for the "World of Work" on a continuous basis. The Youth Employment Training Program which Arlen participated in was specifically geared at youth who had dropped out of school and were at risk of falling into the black hole of welfare. The course not only taught the basics, it provided the care and attention that was lacking in these young adults' lives. New Community employees are also committed to making sure that people succeed, so it was not surprising that Mr. D'Andre Dickens, manager of Mailboxes, Etc. would have assumed the mentoring role of Arlen with the commitment he did.

It is that sort of commitment to our community, the belief that someone believes in you that makes people like Arlen do well and attracts people like D'Andre to want to work with a community group like New Community. It is because of stories like these that one can believe that the President's Empowerment Zone program can work. We at New Community look forward to working with the City of Newark to ensure that a true community empowerment program is designed that will benefit the neighborhoods that need it most.

## Mr. Smith Arrives... In Washington

In 1992 Arlen Smith was a high school drop out. He had also fallen in to the ranks of the unemployed. To add to his concerns he had just been informed he was going to become a father.

In 1994, Arlen was introducing President Bill Clinton at a White House program on Empowerment Zones and Enterprise Communities. That's quite a transition — how did it happen?

Like many people, Arlen wanted to get a job and provide some care for his new child. But, unfortunately opportunity was not knocking at his door, until a friend told his mother about the Youth Education and Training Program available at New Community Corporation. She told her about the

different services and programs they offered to youths in the Newark area. At that time Arlen really didn't have any other choices.

He didn't have money, a job, or an education and he was not prepared to raise a child.

So, Arlen took his mother's advice and went to the New Community Employment Center where he met Amanda Harrow.

When he arrived he thought he'd have a job on the spot, but to his surprise he entered a classroom.

Arlen stated, "I didn't want to go to a class, I wanted a job." He needed money, but soon realized that he needed an education, too.

So he stuck with New Community and passed his high school equivalency test. As part of the program, he received on-the-job training and was assigned to work at Mailboxes, Etc., located in the New Community/Pathmark Shopping Center.

D'Andre Dickens, the store manager, quickly assumed a mentoring role by teaching Arlen customer service skills, proper sales techniques and computer operations.

Upon graduation from YETP, Arlen was retained by Mailboxes, Etc. and promoted to Assistant Manager.

With D'Andre's assistance Arlen

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## Despite Deep Freeze, King Exhibit Warms Hearts Of Many

It was the worst ice storm in ten years, the weatherman reported, as the stouthearted "picture hangers" braved the elements to transform St. Joseph Plaza into a gallery of photographs. Unbelievable! Admittedly, we were a motley crew of dedicated individuals who until now had only hung pictures in our homes. Fortunately, we had guidance from Mr. Lonnie Graham, the curator from the Master Craftsman Guild in Pitts-

burgh, who flew out to provide technical assistance.

But something special happened that Saturday too — we were converted into a team of installers who successfully hung 100 pictures before sunset! For that accomplishment, congratulations and thanks go out to Bryant Hall, Michael Prather, the Mertz family, Larry Leverett, Sharranda and Evelyn Evans, D'Andre Sutton,

(Continued on Page 3)



Photographer Benedict Fernandez (right) fields a question from Cory Booker (left) as Jim DuBois, Bob Curvin and Elma Bateman listen in. Mr. Fernandez exhibit, "Countdown to Eternity," runs through February 18 at St. Joseph Plaza, 233 W. Market St.

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## 30 Years At Bethany Baptist For Rev. James A. Scott

Certain points in time call for a "looking back" to mark what has been accomplished, and the celebration of Rev. James A. Scott's 30 years at Bethany Baptist Church would seem to be one of them.

Growth of the church membership itself with Rev. Scott has made possible a new church meeting house, fully paid for in ten years. More than 300 people have completed 30 weeks of Bible study, and the church has both an AIDS and Prison Ministry. An impressive \$500,000 plus has been contributed by the church for its scholarship fund serving all young people regardless of their religious affiliation, and to Black colleges, a strong indication of the value placed on education.

Bethany members have also reached outside the confines of Newark, paying all costs for a missionary teacher in Rwanda, Africa as well as paying tuition for 11 primary children in Kenya. Their help spans many continents, as you can see.

This list could go on and on, for in his 30 years, Dr. Scott has touched many people. He worked his way through seminary at Yale University Divinity School where he met his wife, Beverly Norine Dunston studying at Yale School of Nursing. Seven years with American Baptists followed.

The call to Bethany Baptist at the behest of a dear friend, Dr. Homer Tucker was to be five years, but the challenges placed by Newark at that time were so great they found it im-

possible to move. Now, 30 years later, Dr. Scott continues to break new



Rev. James A. Scott

ground and "define the road map" for his church. It is a path that is easy and at the same time challenging, for its dedication.

In speaking with him about his memories here in Newark, Dr. Scott singled out three things he felt good about, which he chose to mention.

"One of the positive feelings I have is seeing Newark come back and especially so many middle class people who are concerned about the life of the City," he shared. "Another I feel good about is the diminishing of ethnic and racial tensions," he went on. The third source of pride was that "the churches have provided more leaders for this city than in most cities."

If role models are needed for young people today — and they are — the youth of Newark do not have far to look for a man of courage, perseverance, faith and honor. Those are the words by which his wife described him.

His daughter Lindal described him very touchingly as "my best friend."

After reviewing attributes of many of her friends grows-to-be, daughter Kimberly admired the man she found in her father and wondered aloud "I wonder if I'll ever find a man as nice as Daddy."

After such a tribute — what more can we say.

Congratulations, and a bright future. Rev. Scott!

## Building Bridges: Martin Luther King Scholarship Dinner

On the snowy, slushy, rainy evening of January 12, approximately 95 of our tenants from various NCC buildings braved the elements to attend the Annual Martin Luther King Scholarship Dinner sponsored by NC Social Services. The Scholarship Fund helps to assist NCC youth with college activities fees, books, clothing, etc. This year's Dinner was hosted by NC Douglass-Harrison and held at NC Commons Senior building. The gracious and entertaining emcees of the evening were Doris Moore and Gertrude Weaver.

The guest speaker for the occasion

The audience resonated when Ms. Hanks spoke of the "Bridge of Non-violence badly in need of repair...as is the bridge that spans across the rivers of Racism, Homelessness, Battered Women, Abused Children, Drugs, and all that is connected to one's Human Rights." She reminded us and stressed that Dr. King "believed that love was the negro's most powerful weapon; that could very well be true because God is love."

Following this soul-stirring speech, Sr. Yvette Arnold of Social Services gave a musical rendition of "Climb Every Mountain," which beautifully



Residents from Douglass-Harrison and NC Commons Senior building joined together for a hearty meal of spaghetti and meat balls at the Martin Luther King Scholarship dinner, benefiting New Community youths.

was Alma W. Hanks, an NCC resident and past president of the Senior Advisory Council. Ms. Hanks delivered a very moving and challenging presentation on what it means to build bridges — "bridges made out of fear, sweat, blood, hope, tears and most of all prayers. Bridges not made by machines, but by the dreams of the builder." She recounted many of the brave "architects" that have gone ahead of us to pave the way — from Rosa Parks to Jackie Robinson, William H. Hastie, Benjamin Lawson Hooks, Bernice Gaines Hughes, Mary Eliza Mahoney, Nat King Cole. And, of course, Martin Luther King Jr., our bridge over troubled waters. He was the builder of the Civil Rights Bridge."

captured the themes presented — "a dream that will need all the love you can give, every day of your life, for as long as you live."

The group was delighted to have some young people among them, whose simplicity in sharing their own songs reminded us of the purpose of the evening and the future we must build.

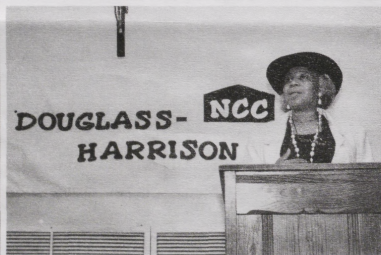
The evening was a great success despite the inclement weather. We can't omit that the group enjoyed a delicious Italian dinner donated and prepared by Steve Siegal of The Olive Garden Restaurant in Springfield, New Jersey, as their contribution to the future of the youth of New Community.

Sr. Yvette Arnold

February is...

## BLACK HISTORY MONTH

### Bridge Of Dreams



One of our most active seniors, Ms. Alma Hanks, reads her poetry to guests at the Martin Luther King Scholarship Dinner.

If I were to build a bridge, what kind of a bridge would it be?

The lights on it would light the way, for all crossovers to see.

These lights would give off enough heat to warm the coldest heart, So that once you put one foot on it, you would want to do your part.

The Dove of Peace would fly constantly over head,

As a reminder, that enough blood has already been shed.

Its road would be the footprints of all past achievers.

And those who dared to cross would truly be believers.

Believing in themselves and that

dreams do come true

And that there is enough room in the world for me and you.

Man must keep on dreaming, for once he stops he is lost.

My bridge is ready for start of construction, for the dreamers who've died have paid the cost.

Alma Webb Hanks

### Contribute to the Msgr. William J. Linder Scholarship Fund

**Your \$\$\$ Can Have a Lasting  
Impact on a Young Life!**

For many bright, talented young people in this area, alternative education offers the only real opportunity for quality learning. Unfortunately, students who would benefit the most from alternative education are often the least able to afford the tuition.

The Msgr. William J. Linder Scholarship Fund was created to give such young people access to alternative educational institutions that are committed to preparing and motivating students for future achievement.

By contributing to the Fund, you can have a direct, personal impact on the life of a young person. For more information, contact Lynn Mertz at Fund Development (201) 482-0682.

### THE NEW COMMUNITY CLARION

The N.C. Clarion is published the first week of each month as a community service. The Editor reserves the right to withhold articles and photographs once they are submitted. Opinions expressed in columns are those of the author and do not necessarily represent the views of the newspaper. Articles are appreciated by any and all concerned. Articles due by 15th of each month

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# Countdown To Eternity Warms Hearts...

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Omar Thomas, Craig Hamilton, and Carol DeSenne.

Open day on Monday was marked by two events — a panel discussion entitled "Dr. Martin Luther King, Jr. — An Enduring Legacy of Time" and a reception in the evening with photographer Benedict J. Fernandez as the special guest.

The panel discussion was moderated by Dr. Giles Wright, Director of African American Studies of the NJ Historical Commission. Panelists included Msgr. Wm. Linder of New Community, Sabera Saben from the READY Foundation, Rev. James Forbes from Riverside Church, Beverly Dunston who is professor emerita from Rutgers and Cory Booker who is currently a Rhodes Scholar.

On Tuesday, there was an artist's reception geared at the local community and it featured "Chili Ben's Chili" prepared personally by Mr. Fernandez.

Groups are continuing to come and view the exhibit. As word spreads, more and more people are reserving times to bring their organizations/youth groups, etc. to enjoy the pictures.

Visitors have found them inspiring and viewing them has helped people reaffirm their commitment to civil rights and social justice. In particular, people have found the photo essay on the "Summer Disorders of '67 in Newark" (also by Benedict Fernandez) to be particularly compelling. Many lived through them.

In conjunction with the exhibit, we are hosting a lecture series entitled "The Legacy of Time." Lectures are taking place on Monday evenings at 6:30 p.m. at St. Joseph Plaza and as with the exhibit the lectures are free to the public. The lecture series is made possible through the support of the NJ Rev. Dr. Martin Luther King, Jr. Commission.

Lynn Mertz



The kick-off event for the photography exhibit featured a panel discussion that featured commentary from (left to right) Cory Booker, Sabera Saben, Dr. Giles Wright, Rev. Jim Forbes, Dr. Beverly Dunston and Msgr. William Linder.



Posing for a photo on open night are (left to right): Dr. Alex Boyd, Newark Library; Catherine Lennox-Hooker, Krueger-Scott Mansion; Benedict J. Fernandez, photographer; and Msgr. William Linder, New Community Corporation.



Ben Fernandez serves up his homemade chili to guests Mort Goldfein, attorney at law, and Pearl Beatty, Executive Director of the Martin Luther King Commission.

## Mr. Smith Arrives...

(Continued from Page 1)

has developed self-esteem and great pride in himself. He noted, "D'Andre taught me manners and how to treat people with respect and how to respect myself." Arlen continually mentioned D'Andre in his preparation for his speech on Monday. "D'Andre is like a father to me. He definitely turned my life around."

But Arlen didn't just become successful in the workplace, he also continued his education.

After passing the equivalency test, he attended Essex County Vocational Technical School as part of the YETP. While attending Essex Vo. Tech he obtained a certificate in robotics. But Arlen doesn't want to stop there; he plans on going to college.

One of the most important things to Arlen is the role he plays in his son's life. "I want my son to be proud of me. I want him to know that I did the right thing."

Arlen was recently interviewed by Lamont Sanders for a job in the non-foods department at Pathmark. After viewing Arlen's customer service skills and receiving a referral from D'Andre, Arlen was hired. Arlen stated that New Community has done a lot for him. "It wasn't for them (NCC) I don't know what I'd be doing now. I'd probably be in jail or something."

After being notified of his acceptance by a White House representative to introduce the President of the United States, at a meeting about the Empowerment Zone Act, Arlen was extremely nervous. But, he knew he could handle the job.

On Monday, January 17, 1994, Arlen introduced the President, at the

meeting in the White House. It was televised live on CSPAN at 12 noon.

At the end of his speech Arlen straightforwardly told the audience of over 100 business executives, "I used to be a knuckle head...and now I'm introducing the President of the United States." Needless to say, the President was impressed with Arlen and his story. He could see that Arlen was a model of the success that could be accomplished when the community and business become partners.

Following the introduction, President Clinton thanked Arlen for coming and for what he said. "It's good to know that government programs work. In a very real way you have explained how this program can work; much better than the government jargon that we use in Washington." The President spoke to Arlen before he made his speech and told him to speak from the heart. And that is what he did.

## Presidential Potpourri

★Until he was 19, George Washington celebrated his birthday on February 11. But when the British parliament replaced the Julian calendar with the Gregorian, his birthday fell 11 days later: February 22.

★Has there ever been a White House without a First Lady? Yes, James Buchanan (1857-1861) was a lifelong bachelor.

★The presidents carved on Mount Rushmore were chosen to represent the nation's founding (Washington); its political philosophy (Jefferson); its preservation (Lincoln); and its expansion and conservation (Teddy Roosevelt).



NEW COMMUNITY CORPORATION

PRESENTS

"DR. MARTIN LUTHER KING, JR.:  
COUNTDOWN TO ETERNITY"

A PHOTO EXHIBIT BY  
BENEDICT FERNANDEZ

EXHIBITION

JANUARY 11 - FEBRUARY 18, 1994

GALLERY HOURS  
10 AM TO 7 PM

REGISTRATION FOR GROUPS OF 10 OR MORE REQUESTED  
CONTACT MS. LYNN MERTZ, 201-623-6330

"THE ATRIUM"  
ST. JOSEPH'S PLAZA  
233 WEST MARKET STREET  
NEWARK, NEW JERSEY 07103

## Employment Center News

### Stability And Benefits Too!

"Since graduating from a word processing course in 1988, Noemi Perez, was only able to secure employment on a short term basis with minimal or no benefits. It seemed as soon as she was making head way in meeting her responsibilities, the company would announce that it was either closing, or relocating to off places unreachable by her."

Being a single parent, she very much wanted to sustain her self-sufficiency. She wanted stability in a job along with decent benefits. She had tried time and time again on her own and felt now that she needed the help of a professional in this area. Talking to her sister Janet about this dilemma, she was advised to contact Ms. Harrow at the New Community Employment Centers, as she had been placed through them.

Noemi made the call the next day, and was scheduled for an interview. With a million dollar smile, a neatly



Noemi Perez

prepared resume and a professional appearance, Noemi arrived on time for her interview. After completing the application and taking a typing test, she met with the counselor.

During the pre-screening process, the counselor, observed Noemi's excellent communications skills, and poise. Noemi also informed the counselor that she was bi-lingual. Careful review of her application, projected no unaccountable gaps in her work history for the past five years. It also indicated that she had held positions where answering phones and dealing with people of various cultural backgrounds on a business level had been a large part of her job responsibility.

However, she needed to improve her typing speed. The counselor advised Noemi to practice religiously for two

weeks, approximately 2 hours per day to increase her speed, keeping errors to a minimum. The counselor reassured her that if she did this she would be more marketable and ready to send out on interviews.

Two weeks later Noemi had made the improvement; she called the counselor with pride beaming in her eyes. At this time, the counselor also expressed her desire to obtain a college degree, but felt it a lost dream because she was unable to meet the financial criteria.

Shortly afterwards a job order for a bilingual receptionist was called into the Employment Center by Michaelene Loughlin, Director of the Center for Social Justice at the new Seton Hall School of Law. Several applicants of the Employment Center were sent out for interviews. This position was temporary for 6 months, but once approved by the School board it would become permanent. Noemi was encouraged by the counselor to take the position if offered it, to be professional, a team player, and fulfill her job requirements to the best of her ability.

In November, a courier, carrying a beautiful floral arrangement with a card attached, bearing these words "Amanda, I am now a permanent employee of Seton Hall. Thank you so much, Noemi Perez" was received by the counselor. A thank you call in return revealed that "Noemi has also received a raise with excellent employee benefits, and the fringe benefit of being able to take all undergraduate courses toward her degree free of charge."

Michaelene Loughlin, Director of the Center informed us that "Noemi is a welcome addition to our staff. She is quickly mastering the many and varied skills necessary to do a superlative job. I am grateful to New Community Employment Center for referring such a qualified applicant. I will call on New Community again when I have a new opening."

"As our receptionist, Noemi is our ambassador to the public. We are proud to have her on our working team."

"In these days of automated answering machines which bark out orders to callers — push this, push that — our callers hear Noemi's courteous, friendly, helpful voice."

Congratulations! Noemi we are very proud of you here at the Employment Center. And to you Ms. Loughlin, our utmost thanks and appreciation for using our services and offering such kind words.

Amanda E. Harrow

### Room For Advancement

Christopher Hickman is an ecstatic young man today. Previously he was employed part time as a store clerk. After two years with the same company, Chris realized he did not have an opportunity for career advancement.

A former client of the Employment Center recommended he contact employment counselor Mike Jackson. Chris was cautioned that Mr. Jackson demands excellence in pursuit of employment. That meant dressing for success, along with presenting a positive image. The initial interview would be tough, but well worth the effort.

Chris contacted the Employment Center, arranging an interview with Mr. Jackson. Upon arrival, Chris completed an application. Next he was interviewed by the counselor and found Mr. Jackson to be receptive. During

the interview Chris shared his employment objectives and the counselor provided him with information on managing a successful interview. Chris was able to ask questions and thirty minutes later, was matched with a prospective employer based on review of his application. The Counselor then contacted the employer scheduling a date and time for Chris's interview.

There were four applicants from New Community Employment Centers interviewed by Micro Health Labs. Chris was hired as an entry level Mailroom Clerk. Six months later, he was promoted to Mailroom Supervisor. He is fast approaching his first anniversary with his new employer, who provided him with the opportunity of a full-time position and room for advancement.

Mike Jackson

### Dad Bakes The Best

Mr. October may be retired, but World of Foods recruited its own Reggie supervisor last November.

Reginald Mitchell, the newest baker at World of Foods in the Pathmark Mall has indeed proven to be a heavy hitter and a welcome addition to the team.

Kathy Spivey, Director of Development for New Community Corporation, was overheard at the award ceremony for the Youth Employment

the process and was then interviewed by Ms. Spivey, who offered him the position.

"Since Reginald joined the staff, the baker case never stays full," Ms. Spivey has said on several occasions in expressing her appreciation for the Employment Center's choice. She also commented that during the holiday season the overwhelming demand for baked goods was met by Reginald and the staff. "Reggie pitched right in and



Let the World of Foods own Reginald Mitchell prepare a delicious fresh baked treat for you and your family. Bon Appetit!

Program expressing the need for another baker at World of Foods. "World of Foods needs another experienced baker to join their staff," she lamented.

We had just the person in mind.

We obtained all the job information from Ms. Spivey and began the pre-employment procedure with Mr. Mitchell. A background security search as well as a pre-screened interview were conducted as part of standard procedure. Mr. Mitchell passed through

was there to meet the demand at Christmas," said a co-worker.

Reginald can be found baking Monday through Friday afternoons. Complete a delicious World of Foods meal with one of his baked creations.

We didn't have to look very far to fill this job order. We have been eating Reginald's cakes and pies for more than twenty years. After all, my brothers and sisters always preferred my Dad's baking to Mom's.

Haneef Rashada

### Skills To Fill The Order

Julio Conlon, came to the Employment Center on November 8th. He was referred by his mentor at Drake College.

His assigned counselor, Felicia Holmes, interviewed Julio, assessed his skills then evaluated his work history. It was established through this procedure that he was computer literate, experienced in data entry, and bi-lingual. He also possessed general office and inventory skills.

Ms. Holmes, abreast of job orders received from various employers, immediately knew that Julio would be an asset for Micro Health Labs. She contacted the employer and found that the position for a bilingual data entry operator was still available. A scheduled interview was made.

To date Julio is employed by Micro Health and is said to be doing an excellent job.

Felicia Holmes

### Experiencing Kwanzaa At Harmony House

Zeta Phi Beta, along with Harmony House Staff and families came together on Thursday, December 30, 1993 to celebrate Kwanzaa. Kwanzaa is a unique American Holiday that pays tribute to the rich cultural roots of Americans of African descent, starting December 26th and ending January 1st.

Our ceremony commenced with Zeta Phi Beta and the children of Harmony House introducing Kwanzaa, its meaning, its origin and Nguzo Saba or the seven principles (one for each day of the week) upon which Kwanzaa is based. Each child recited a principle and gave the meaning. They then lit a candle designated for the particular day of Kwanzaa.

This was a first time experience for most of the children and many of the adults. The children were very excited about being part of this celebration and learning how they can use the principles of Kwanzaa in their daily

lives. It warmed my heart to see them show such a great interest in something that can benefit them in their future.

No celebration is complete without a feast, and ours was no exception. Once again the ladies of Zeta Phi Beta came through, with pans of delicious home cooked dishes, such as chicken fried and baked, rice and broccoli, corned beans, stringbeans, salad, cornbread, cakes, pies and drinks.

After everyone ate to their heart's content, the gift of giving part of the ceremony took place. Each child received a gift of their choice. There were a few closing remarks. Every participant of our Kwanzaa celebration left feeling good about themselves.

We applaud you Zeta Beta, our fairy godmothers. Thank you for celebrating with us.

Ms. Angela Hall  
Youth Coordinator



## Insights From A Foreign Visitor: Three Lessons For Poland From The New Community Corporation

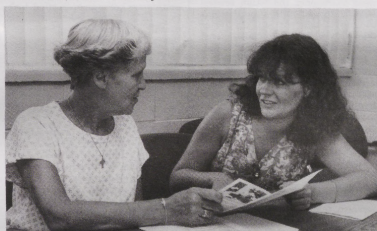
During the communist regime in Poland there was no public participation or a sense of responsibility for social problems. In recent history, citizen participation in my country consisted of fighting government, trying to see through its propaganda, and trying to make the government keep its promises. In Poland, we do not have a history of cooperation and self-help. In the previous regime, local government did not share information, there was no public access to decision-making, and no honest communication with citizens. In many ways, the public mentality resulting from centralized control, social isolation and distance of government still exists in Poland. The general skepticism of the new local democracy, a skepticism which has been reinforced because of declining social and economic conditions, makes it difficult for citizens to feel that democracy and social conditions can be improved by their participation. Changing this behavior, and the mentality of social isolation and distrust of government is an extremely difficult task, both for regular citizens and for the newly elected local government.

To change such mentality the DIALOG program was established in Bialystok in 1991 as an open and cooperative citizen participation project which tries to encourage new patterns of behavior that help citizens and government work together. As a member of the DIALOG Planning Group in Bialystok, Poland, I visited the New Community Corporation (NCC) from July 12 to 16, 1993. The goal of my visit was to learn about conditions, opportunities, and results of NCC activity. The German Marshall Fund of the United States provided the financial support for this visit. Ms. Connie Burke from Local Democracy

in Poland at Rutgers University and Ms. Lynn Mertz from New Community Corporation organized my visit very well. It was an exceptionally helpful five days with people who were eager to share their experiences with me.

Of course the American environment, legal regulations, social and economic background, experiences with democracy, etc. are quite different than what they are in Poland. Nonetheless, New Community Cor-

poration's experiences in the field of community participation impressed me very much and inspired me in many ways. Below I describe three of them.



Sr. Anastasia Hearne, Director of NC Social Services, discusses the day to day activities of her department with Barbara Kudrycka, a visitor from Poland and a member of the DIALOG Planning Group.

poration's experiences in the field of community participation impressed me very much and inspired me in many ways. Below I describe three of them.

First of all, I was really impressed by the wide range of services which New Community Corporation provides: ten housing developments with more than 2,500 units; Harmony House; Senior Citizen Housing; Babyland Day Care; health care facilities; social care ac-

tivities, job training, etc. I can understand that it was not easy to achieve so much. As I discovered, NCC had many problems, difficulties, and unexpected conflicts in achieving these results. But everyone from the NCC staff believes that they are really helping local people and this has encouraged them to succeed and has provided the force to develop the community step by step.

The second lesson from NCC is that New Community cooperates with many organizations and individuals.

The strategic task for DIALOG in Poland is to develop dialog with more and more organizations and institutions and build partnerships with them. An especially important task for

DIALOG is to begin a program of cooperation with local businesses. Businesses could be a source of financial support for community organizations like DIALOG. They could be helpful in improving standards of living. They could influence economic development and the development of human, natural, technical and industrial possibilities. Following the NCC example of running its own businesses — from restaurant, neighborhood shopping center, fast food center, print shop — DIALOG may some day do the same in Bialystok and participate as a partner in commercial activities.

The third lesson that I learned from NCC is that the secret of successful community development organizations is not only having financial help, but having the support of dedicated people who look to advance the common good. How the leaders and workers at NCC relate to residents in need is most important to achieve success. As I observed, W.J. Linder, the leader and the soul of this organization, has a special charisma and spiritual personality. Sister Anastasia Hearne (Social Services Department), Kathy L. Spivey (Staff Development & Training), Director Hicks (Security Department), Jewel Pitts (Early Childhood Department), and almost everyone I met, are sensitive to people's needs and problems and they try to respond adequately to residents' wishes. Almost everyone from the NCC believes in the NCC mission which I describe as a mission to live with integrity and to make a difference in the lives of others. We in Poland need such people, leaders with new energy, new enthusiasm and belief in their "spiritual mission" to help other people.

In my visit to New Community Corporation I saw that NCC and DIALOG activities have the same, broad goal: to help people improve the quality of their lives. How useful it would be, if these two organizations, who share common goals, could cooperate. I hope that my visit to New Community Corporation was only the first step to future cooperation between NCC and DIALOG.

Barbara Kudrycka  
DIALOG Planning Group

## A Day At The Aquarium

On December 28, 1993 the Youth Department of New Community Harmony House Corporation attended the Camden Aquarium in Camden, New Jersey.

As the bus pulled up and the children made their exit, we realized just how cold it was. Although the lines at the entrance were very long, the children did not lose their enthusiasm. We slowly made our way through the gate and noticed a pathway with several steps and a building at the end. Each of the steps was a view through a glass window made up of animals whose bodies can adapt to the cold.

Entering the building, we couldn't help noticing the beautiful sights around us, and the magnitude of the

tanks. We split up into small groups and spread out to better enjoy the marvelous features of the Aquarium. The "Touch the Shark" tank was very popular. The highlight of the trip was when two Scuba divers went into the biggest tank which contained about 2,000 fish and held a question and answer period. Everyone was able to get their questions answered, no matter how simple.

As we boarded the bus to leave, we noticed the looks in the children's eyes, and the smiles on their faces. We realized then that everyone had had a great time.

Fritz Prophet  
Youth Worker



Photo credit: Manuel Buse

If adults are the sum of their childhood experiences, then there is no doubt that the trip to the Camden Aquarium will have long lasting positive memories for the children of Harmony House.

## New Community Grows On...

### Hayes Homes Residents Join The New Community Family Circle

The Hope I Project is underway with the assistance of a \$24 million dollar grant from HUD. Secretary Cisneros visited the Hayes Homes site in December of 1993 and was deeply moved by the residents who expressed their desire to remain part of the area. While the actual structural work is preparing to take shape the human services components are already in full swing.

Mr. Thomas Jackson, a spokesperson for the senior residents at Hayes Homes met at Saint Joseph Plaza on January 21st with members of the Hope I Program, Florence Williams, James Pallian, Kathy Spivey and Joyce Cook to discuss all the services available through the various NCC Human Services departments.

Some of the areas covered were: Social Services offering an almost infinite listing of services including Meals on Wheels, information and referral, counseling, social activities, medical transportation, assistance in filing various forms for programs and benefits and so much more. Employment Center which assists persons ranging in age from 14 to senior with

counseling and job placement. Also there is assistance with obtaining a GED. Homefriends is a program which provides light housekeeping assistance for the elderly and disabled who are recipients of Medicaid. Youth Services offers a variety of programs year round for the young at heart. Services include an Afterschool Program, a Summer Program, fascinating field trips, and interactions with New Community senior buildings. CIP is an insurance program for individuals who do not have a primary doctor and with little or no means of paying for necessary health care insurance coverage.

It is no wonder anyone coming into contact with the New Community Network has a sense of revival. It is truly like becoming a part of a "new community," one which is easily accessible and right where you are, no need to become uprooted.

To all our new family members, a warm welcome from the New Community Network.



## BABYLAND HEALTH FOCUS

### Dry Itchy Skin

by Lori Colyer-Aversa, M.D.

When it's cold outside and warm inside some of us find ourselves itching and scratching. This is from having sensitive skin. The heat from radiators and electric heaters tend to dry out the skin. As a result those of us who suffer from ashy skin find ourselves scratching until we are sore.

ECZEMA or (atopic dermatitis) are terms used to describe a variety of skin problems caused by having sensitive skin. It is as if your body overreacts to the weather. In fact many people with eczema also have asthma, hayfever or allergies where the body overreacts to all kinds of things around them.

What works best is to keep the skin clean and moist. Bathe with a mild unscented moisturizing soap. Ivory® soap cleans well but can be very drying to the skin. A better choice would be white DOVE.® Bathe at least every other day during the winter to prevent infection.

Moisturize while the skin is still damp. Right after you wash pat the skin dry with a towel and use a heavy

lotion such as Keri® or Eucerin.® Vaseline is a good moisturizer because it traps the moisture in the skin before it dries. The idea is to keep the skin moist for as long as possible. You may need to reapply the lotion several times a day. Keep in mind that oils contain alcohol and will dry faster than a lotion. Creams contain the least amount of alcohol and last the longest.

If there are areas where the skin is cracked, sore and bleeding see your doctor who will prescribe a mild steroid cream. Over the counter hydrocortisone creams work well for areas on the arms or legs, but, in sensitive areas where the skin is thin (especially the face and hands) it could cause harm if used incorrectly.

Look for signs of infection. Skin infections can be quite serious. See your doctor if there is weeping, oozing, fever, rapid spread of the rash with warmth, redness and pain.

Unfortunately, there are no magic cures. Remember that keeping the skin clean and moist is the best medicine.

## Pathmark Associate Of The Month

Ms. Marcia Lindsey started with Pathmark in June 1990 in our Bergen Street store as a part-time cashier. Her consistency and performance as a cashier led her to be noticed by Mr. Simmons, then store manager.

She was trained in mid 1991 to be the C.R.T. operator who did ordering for the store, and performed her job well.

In mid 1992 she was made store secretary and in 1993 progressed to store time and attendance operator.

Ms. Lindsey continues to show a high standard in everything she does and always keeps an open mind, looking to learn more to improve her overall job knowledge and be the best she can be.

We are proud to have Marcia as our Associate of the month for January 1994.



Marcia Lindsey

## Dress A Teddy

Sharing is one of the greatest things to do for one another. When we share we give a little from ourselves and our hearts. This is why Babyland Nursery's Headstart and Family Child Development Programs have donated creatively dressed teddy bears to senior citizen residents at New Community Corporation Extended Care Facility. The teddy bears were presented to the seniors by the teen parents in December.

The purpose of this project was to bring warmth and sunshine into the hearts of the seniors; it also lets them

know that people do care. The project is also intended to fill the hearts of everyone involved with the holiday spirit.

Very often during the holidays we lose sight of the true meanings of the holiday season. The Dress A Teddy project reminds us that the holidays mean giving of ourselves.

Babyland wants to give back to the community that gives to us. Happy Holidays!

Joanne Dely

Dress A Teddy Coordinator



A little thoughtfulness goes a long way for the residents at the NC Extended Care Facility. Many thanks to our teen moms.

## Can I Have A Story?

Children are known to be impatient about waiting for good things to arrive, but there has been an unusual amount of fretting in Babyland V lately. The reason is simple — there is only one Mary Walls!

Miss Mary, as she is known to the children, is a volunteer who visits three days a week with the mission to read to the children. Mary Walls is a recent retiree from the Department of Personnel with the State of New Jersey, where she worked for more than twenty-five years. She was drawn to the volunteer program at Harmony House and agreed to try the reading program in the day care on an experimental basis.

Once you see her in action, it is hard to imagine that she hasn't been working with young children all her life. The pleading requests begin as soon as

Miss Mary arrives — "Can I have a story today?" "Is it my turn?"

A system had to be devised so that every child would get their fair share of time in the reading nook Miss Mary sets up. Using lots of one-on-one interaction, the stories she selects each time come to life immediately. This results in various reactions ranging from peals of laughter, to brows furrowed in concentration, to very interesting questions. Miss Mary seems to have a natural aptitude to bring out the best in each child and no one ever wants to leave her when the time is up.

Babyland V is blessed to have this lovely lady so generously giving of herself; we hope we will have her for a long time to come!

Sr. Regina Holtz  
Babyland V



What a wonderful world it would be if everyone could donate a little of their time to help those less fortunate. Volunteer Mary Walls regularly brightens up the days for the children at Babyland V.

## WOMEN OF THE 90s

Have finances been a problem?  
Are you looking for an opportunity to be  
**Self-Sufficient?**  
**Independent?**

If you answered YES to the above questions,  
then I'd like to hear from you.

**NCC's CENTER FOR EMPLOYMENT TRAINING**  
is offering a challenging training program  
with great income possibilities  
in non-traditional areas such as



- **BUILDING MAINTENANCE**  
(Carpentry, Electrical, Plumbing)
- **COMMERCIAL FOOD SERVICE**  
(Asst. Chef, Short Order,  
Kitchen Helper, Pastry, etc.)



If you believe that you have what it takes to succeed in  
a field where there are few women, then call or write:

**STEPHANIE R. BARNETT**  
New Community Corp/CET  
233 W. Market Street, Newark, NJ 07103  
(201) 623-6946



# 1993

## Annual Report

# New Community Corporation

### New Community Corporation Pays Millions in 1993

Real Estate Taxes/ Water & Sewer Charges.....	\$4,587,502
Security Costs.....	\$2,112,682
Federal & State Payroll Taxes.....	\$5,510,915

### MESSAGE FROM THE PRESIDENT OF THE BOARD



Arthur L. Wilson, President of the Board of Directors of New Community Corporation.

As we complete our 26th year, we are pleased to share with you New Community's 1993 Annual Report. We can state that 1993 was a year of growth for NCC, yet we must also acknowledge that there are many more people who need the efforts of NCC and similar organizations.

The reorganized New Community Foundation celebrated its first anniversary. Now an integral part of the NCC family, the foundation's activities have already contributed significantly to our endeavors.

The Comprehensive Employment Training (CET) Program has begun and met with an overwhelming response. Over 130 low-income men and women underwent orientation in a single week. We are disappointed that as yet we have failed to break ground for the training center facility, but hope to do so soon.

The addition of Babyland VII makes us all proud, as does our new partnership with Project HOPE, which will mean an expansion of health services to our community. Many new programs have been initiated to serve at-risk youth and dysfunctional families.

We take pride in our computer program at St. Rose of Lima School, as well as a number of other educational programs for Grades K through 8 made possible by the New Community Foundation. The NCF Scholarship Program provided half-to-full tuition grants to 22 students, and the project is still growing.

Our employees will soon have the best educational and career development program that we can provide. Lifetime workbase

education is not only the key to personal growth, but will soon be synchronized with being associated with NCC.

The Credit Union has significantly expanded its membership, assets and new services. It has truly become the neighborhood bank and would also be increasingly important for business development. Soon there will be a community development bank to assist in economic development as well as a New Jersey Equity Fund to assist in the development of affordable housing.

The amount of payroll taxes generated by NCC activity indicates the value of good community development. By helping people to be economically independent, it strengthens the fabric of our American society.

Unfortunately, struggles are always with us. First, NCC is becoming increasingly concerned with the cost of assisting low-income persons in Newark to remain in affordable housing. When real estate taxes, water, sewer taxes and added security are counted up, it comes to \$2700 per apartment annually or about \$225 a month. When one considers that even \$350 for monthly rent is beyond many in our community, and that this leaves only \$125 a month for insurance, utilities, maintenance, and resident services, it becomes clear just how difficult it is to provide safe shelter to our residents.

Our second concern is an awareness of a growing movement to make Flagship projects which do not serve limited-income people a first priority. NCC holds that this approach to development is immoral. What is needed is expanded entry-level jobs combined with workplace education and training to support human growth.

Despite the obstacles, the New Community Network has enjoyed tremendous growth this past year, due to the many thousands who helped to make it possible. As President of the Board of New Community Corporation, I offer my sincere "Thank You."

*Arthur L. Wilson*

Arthur L. Wilson  
President

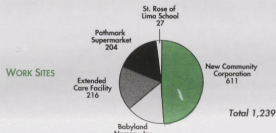
### EMPLOYEE PROFILES REVEAL DIVERSITY OF STAFF

Network employees now number over 1,200, 50% of whom work directly for NCC. The number of staff who possess a college degree has scored to 198, with 64 individuals holding two or more advanced degrees. Additionally, professional certification is held by 285 employees in the fields of health care (R.N. & L.P.N., as well as Home Health Aide and Nursing,

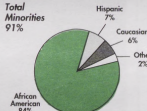
Dental or Medical Assistant), computer programming, hotel administration, mortuary science, and maintenance (black seal license). The network continues to be an outstanding employer of both minorities and Newark residents.

In addition to our employees, many generous persons volunteered their time in various network enterprises.

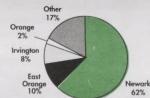
#### NUMBER OF EMPLOYEES



#### ETHNICITY



#### EMPLOYEE RESIDENCY



#### DEGREED NETWORK STAFF

Doctor of Medicine/Law/Philosophy	15
Master of Arts/Science	49
Bachelor of Arts/Science	109
Associate in Arts	25

31 religious women from 15 different religious congregations are employed by New Community Corporation, St. Rose of Lima School, Extended Care Facility and Babyland Nursery, Inc.

### FOCUSING ON THE FUTURE



Children at Babyland VI at Blue Cross and Blue Shield headquarters in Newark enjoy hearing a story read by Sister Barbara Ferraiola, SSJ, center supervisor.

## A LIFE OF LEARNING

Department of Learning Initiatives

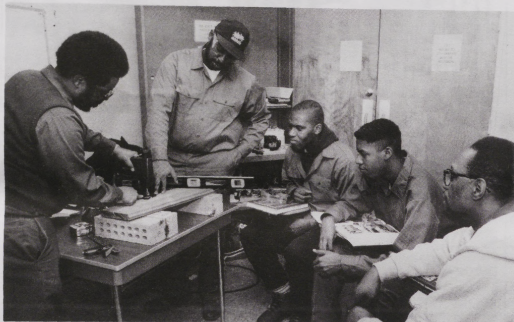
The development of a Life of Learning agenda to guide NCC's leadership in creating a community of learners requires a long-term commitment. In 1993 a Department of Learning was established to work with all aspects of the network to shape this agenda. Dr. Larry Leverett became the first director.

Accomplishments so far include:

- Establishment of the Center for Employment Training (CET) model, which integrates job skills training with basic skills education and provides participants with an array of support services to address obstacles and barriers that often lead to failure in such training.

- CET training classes in Building Maintenance, Commercial Food Service, and Home Health Care. By March 1, 1994 Nursing Assistant and Child Development Associate will be added in response to the program's labor market analysis.

- An Industrial Advisory Board (IAB) is being created by the NC Foundation to shape training designs that respond to industry needs, ensuring that skills training is in synch with area employers' expectations. The IAB will serve as a critical link to job placement opportunities for prepared trainees.



A CET building maintenance class pays close attention to instructor William (Robby) Robinson's carpentry techniques.

- Establishing CET in an interim facility while the new center is being built.

- In partnership with Bloomfield and Essex County Colleges, NCC is implementing an Allied Health Career Ladder Program which will:

- Use the combined resources of all three institutions

- Expand health care career mobility from entry level, short-

- term job training through a four-year RN program

- Guarantee banking of advance college credit equivalents for short-term noncredit program at NCC and permit transfer of A.A. degree credits from Essex County College to Bloomfield College.

- Another initiative will integrate instructional technology within

- the network. A 25-station computerized basic skills laboratory will provide work place literacy, word processing training, and basic education skills to nearly 500 local residents. A small computer lab is planned for Harmony House residents, and CET will incorporate several types of technology within various courses.

## KEEPING DRUGS AT A DISTANCE: YOUTH PROGRAMS BENEFIT PRE-TEENS

Three programs currently operate under the auspices of New Community Youth Services. The largest, Allies For Youth (AFY) is funded by major grants from the Ford Foundation, the Pew Charitable Trust, and CASA, the Center for Adolescent Substance Abuse, based at Columbia University.

In April, AFY began recruiting children ages 11-13 who were at-risk from drug activity. They had to be in the 7th grade and attend one of the schools in the catchment area: Camden Middle, 13th Avenue or Newton Street. By June 30, 34 were enrolled and then participated in the summer program, enjoying a full schedule of crafts, recreation, and cultural activities.

By October, the number had grown to 54 (34 girls and 20 boys) who attended the after-school program at the Boys and Girls' Club. This includes 3 1/2 hours of programmed activities: recreation, basketball, volleyball, double Dutch and drill team, with daily homework assistance offered and twice-monthly social skills workshops and a health forum focusing on anti-drug violence. Children receive a full meal, and can also attend cultural



Attendance at a basketball camp at New Jersey Institute of Technology provided female members of the Allies For Youth project a chance to combine academic with athletic coordination.

programs like a drama workshop, storytelling or African dance.

The purpose of the funding is to encourage youngsters to stay away from drugs, so besides keeping them occupied and off the streets, a policing component is also operative. This Neighborhood Safety Strategy involves five levels of law enforcement, plus NCC Security, and a newly

formed community advisory board. The Case Management component serves over 150 youth and their families.

### OTHER YOUTH SERVICES

A summer youth program for school-aged children provided full-time recreational and cultural enrichment activities to 90 youngsters during the summer of

1993. Ages of children: 5-8 Years: 40; 9-10 Years: 25; 11-13 Years: 25. An after-school program offers younger children a place to go instead of returning to an empty house. Youngsters ages 5-8 receive homework assistance and participate in recreational activities, cooking classes and field trips.



## NEW COMMUNITY FOUNDATION

**D**uring its second year of operation, the newly re-organized Foundation realized many of its goals through the work of its six committees. Trustees worked hard in 1993, not only raising funds, but also by donating their time, providing professional advice and expertise and sharing corporate resources with New Community entities. The committees can each claim 1993 as a year of solid accomplishment. New Community Corporation is grateful to all the trustees for the interest, time, and energy that they each expend on behalf of NCC.

A prime example of the Foundation's fund raising ability was the 25th Anniversary Commemorative Journal, published in conjunction with the Gala Ball held at the Radisson Hotel in Newark on October 23rd. All trustees participated in this successful initiative, which

produced a top quality hard-cover commemorative keepsake book, containing a history coordinated by NCC's Sister Barbara Boyle featuring many photographs taken and/or researched by Laura Compenn. An advertising section spearheaded by Jack Futterman of Supermarkets General was coordinated by Maureen Bell Broglia, NCF Executive Director. The advertising campaign raised approximately \$160,000 from over 250 subscribers.

### HEALTH COMMITTEE

- Developed and sponsored health retreat for Babyland and New Community health professionals.

- Initiated negotiations with the New Jersey Health Products Council to co-sponsor the 1994 NCC Health Fair.

- Participated in preliminary discussions with Project HOPE, resulting in a \$246,600 grant from



*The Executive Committee of the New Community Foundation: Frank E. Walsh, Jr., Vice Chairman; John R. Mullen, Chairman; Maureen Bell Broglia, Executive Director/Secretary; Nicholas L. Grignano, Treasurer; Zachary Yamba, Ph.D., Vice Chairman.*

the Robert Wood Johnson Foundation for the New Community/Babyland Urban Health Initiatives Partnership.

### HOUSING AND COMMERCIAL DEVELOPMENT COMMITTEE

- Conducted a seminar on low-income housing tax credits.

- Initiated discussions with New Jersey state officials which will lead to a program to attract corporate investments in this field.

### EDUCATION AND TRAINING COMMITTEE

- Established the EXCEL cooperative curriculum development program in St. Rose of Lima and Ridge Schools, implemented by an experienced teacher on sabbatical who oversees Bloomfield College interns.

- Established a partnership with the World Health Organization's Health Promoting Schools Network, which links St. Rose of Lima and Ridge School with participating schools in eastern Europe.

- A number of member companies have provided slots in corporate training programs or brought their programs to New Community. Management training

and development initiatives have been coordinated through Kathy Spivey, NCC's Director of Employment and Training.

### SCHOLARSHIP COMMITTEE

- Grew to a membership of 40, many of whom are children of trustees.

- Awarded six scholarships to deserving students; planning for fund raising events in 1994.

### COMPUTER EDUCATION COMMITTEE

- Updated St. Rose of Lima School computer lab and computerized principal's office.

- Provided hardware and software to the NC Extended Care Facility enabling it to computerize patient information data. Time saved can be redirected to patient care.

### PUBLIC RELATION COMMITTEE

- Provided timely advice on key New Community events enabling us to maximize them for development purposes. E.g. Bob Andrews of Johnson & Johnson coordinated a press event around the Health Promoting Schools project, resulting in a major article with photo in the *Newark Sunday Star Ledger*.

## NEW COMMUNITY FOUNDATION

### EXECUTIVE COMMITTEE

John R. Mullen, Chairman

Frank E. Walsh, Jr., A. Zachary Yamba, Ph.D. Vice Chairmen

Nicholas L. Grignano, Treasurer

Maureen Bell Broglia, Executive Director/Secretary

Rev. Msgr. William J. Linder, Ph.D. Founder: New Community

David E. Collins, Robert L. Dilenschneider, Leonard Lieberman,

Donald C. Mann, Gerald H. McGinley, John F. Noonan, Ph.D.

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Arthur L. Wilson

**N**ow finishing its fourth full year of service to the homeless, Harmony

House has served a total of 582 families since it opened in December 1989. In 1993, 109 family groups with an average size of three persons were sheltered for an average stay of eight or nine months. Women headed 97 households; men only two. There were 10 two-parent families who were housed.

Since Harmony House opened, a total of 316 families have been placed into permanent housing. In 1993, the relocation specialist successfully placed 80 families, of which 50 entered market-rate housing and 30 found subsidized apartments.

An analysis of the ages of the homeless population revealed that 64% of the residents were

## HARMONY HOUSE: A BRIDGE TO THE FUTURE FOR HOMELESS FAMILIES

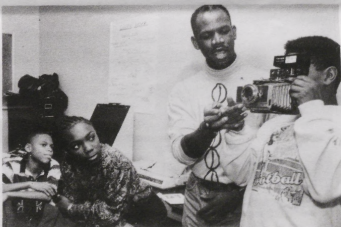
children under the age of 18. Only 2% of the parents were over 40; the other 34% fell into the age bracket of 19-39.

The education level of adult residents was surprising. Although 58% were high school drop outs, 39% had a secondary school diploma and 37% reported some college background.

Because of special funding for training the homeless, 25 women received training in NCC's new CET program for home health aides, and are now employed in the field. Another 25 are now in the course. All residents of Harmony House must either be employed or attend classes or a training program to set them on the path to self sufficiency.

For one year following discharge, families receive follow-up

services from a relocation worker. These support services impact on the factors that may have contributed towards a family's previous homeless state.



*Youths at Harmony House learn good technique during a photography workshop given after school at the facility.*

## EXTENDED CARE FACILITY MAKES MAJOR CHANGES

Under the leadership of Karen E. Marsh, Director, the 180-bed New Community Extended Care Facility has undergone significant changes in 1993. Some affect the patients directly, while others are internal adjustments that deal with staff development and training, management policies, and finances.

### RESIDENTS

- Comprehensive approach to develop Advanced Directive Policies and encourage competent individuals to exercise their rights
- Family Council established to act as liaison between families, resident and administration; to welcome newcomers and their families; to establish some fund raising projects that will enhance the quality of life for patients
- New welcome manual, "Resident Guide to When, Where and How Things Happen" for patients and families
- Renovation of 3rd and 4th floors: painting and curtains refurbished to create a more

home-like atmosphere. Curtains custom made by The Fashion Institute of New Community.

- Monthly newsletter for residents, families and employees
- Summer barbecues for all units, Medical Day Care with family barbecue at the end of season
- Activities Department sponsored intergenerational activities with Babyland teen mothers; theme days, and other projects

### STAFF

- Employee counsel initiated with representation from each department to facilitate communication with administration and to develop employee incentive programs
- Review/revision of job descriptions and performance appraisal tools
- Comprehensive in-service training on care of AIDS patient in the Long Term Environment
- Revision and update of employee manual

- Personnel changes: Medical Director, Director & Assistant Director of Nursing, In-service/Infection Control Coordinator & Quality Assurance Coordinator
- Development of medical staff by-laws

■ Consolidation of management of Housekeeping, Laundry and Maintenance into a single entity under the Director of Environmental Services, New

services; change in contract dietitian; consolidation of all rehabilitation services under one umbrella;

- Contract for food preparation, including Medical Day Care meals, awarded to The Priority Restaurant

### FINANCES

The Extended Care Facility ended 1993 with a positive income. This is attributable to several factors. The facility



A young observer sees Mom, the health care worker, in action at the Extended Care Facility on "Bring Your Daughter To Work Day" in April.



At the Extended Care Facility, lunchtime offers residents not only a nutritious meal, but companionship in sunny surroundings as well.

Supervisors in Housekeeping and Maintenance

### PROGRAMS

- Medicare B Providership established to manage the Enteral Feeding Program with increased revenue of about \$60,000
- Institutional Ethics Committee formed to develop policy, perform educational functions, and act as consultants for doctors, families, and residents if intervention is needed
- Approval in December of Medical Day Care expansion from 60 clients to 84
- Elimination of six consultant

completed and won three years-worth of outstanding Medicaid reimbursement rate appeals, resulting in substantial increases in the monthly payments from Medicaid and permitting NCECF to pay vendors and reduce outstanding debts. Consolidating various services, eliminating extraneous consultants, and renegotiating multiple facility contracts (such as medical supplies, pharmacy provider and pharmacy consultant) for better rates and services translated into considerable savings for the facility.

## A LITTLE HELP FROM MY HOME FRIENDS

A vital part of NCC's growing health care initiative, the Home Friends Program serves the North and Central Wards, as well as portions of the East and West Wards. Under the direction of Elsie Best, the staff of 41 performs valuable services such as cleaning, cooking or shopping for frail or disabled persons. Friends may not render personal care to the

level of service, to the Food Stamp Program, or to the NCC Senior Building/Housing Authority

- Updating the Vial of Life (information about a person's medical history)

Individuals served must be over 60 and Determined Dis-

abled. A couple requesting services may have a maximum income of \$19,927, or \$1,652 monthly.

The Home Friends Program is one way that elderly disabled persons are able to remain in their own homes—with a little help from their Friends.



Gwen Alston and Elsie Best of Home Friends make an initial home visit to a client to evaluate her needs. She's all prepared with her latest x-rays!

### HOME FRIENDS PROGRAM-1993

Full-time Friends	34	Clients	257
Temporary Friends	3	Waiting List	107
Program Staff	4	Monthly Hours Of Service	5,535

elderly, but they are often able to help in other ways such as:

- Helping to obtain PAAD cards for low-cost prescriptions
- Referring clients to a higher

abled. They must be on either Medicare, Medicare Disability or Pending Disability. Income for individual may not exceed \$15,162 annually or \$1,264



## NCC HISPANIC DEVELOPMENT CORPORATION

WORKING FOR SYSTEMIC CHANGE

The Hispanic Development Corporation received recognition in the form of a \$20,000 grant from the National Campaign for Human Development to further its work in developing grass roots leadership and fighting drugs and street crime.

Working closely with civic officials and the Newark Police Department as well as NCC security, sub-groups have worked on neighborhood improvement projects including: street cleaning, gang activity, drug dealing, and weapons control. The Hispanic Councils have advocated for improvement in housing outside of NCC properties.

### BASE COMMUNITIES

GROUP/MEMBERS	ACTIVITIES
72 Hayes Street Multi-cultural 15-25 members Bi-weekly	Social Action, Street Cleaning, Advocacy, Communication, Block Watch, Anti-crime, Voter Registration (100 new voters)
302 6th Avenue (non-NCC site) Base Community 60+ members Weekly	Street Cleaning (75), Intelligence Network to Fight Crime (65), Community Service Awards (100), Advocacy with Civic Officials, for Housing, Policing, etc. Community Networking with 2nd St. Coalition and Roseville Association to fight drugs & crime. United, reached 1,000 families in 7th-Park Aves./9th-Branch Brook Park areas.
545 Orange Street Youth Mini Youth 30 members Weekly	Community Service & Hispanic Development Activities, Three Kings Fiesta: toys to 147 needy children, Summer Day Camp & Little League (50), NCC Teen Earn & Learn Program, Travel to Little League Playoffs in Puerto Rico: 4 and 2 adults.  Workshops with Newark Police Dept., counselors, social workers, NCC Security, on self-defense, abuse, drug avoidance, values, self-esteem, etc. ESL: 17 students; Summer Day Camp: City of Newark Sun Up Program provided 60 breakfasts & lunches for participants.



Willie Andujar, coach of the Hispanic Development Department's youth baseball team, presents NCC caps to Newark PAL members, who helped with the program, as Sister Guadalupe Nieto, MSBT looks on.



One of Sister Guadalupe Nieto's many projects as director of the Hispanic Development is coordinating volunteers from Seton Hall University who assist in her program.

## EMPLOYMENT CENTER ADDS NEW PROGRAMS AND SERVICES

435 Applicants Placed in Jobs	2500+ Employer Contacts	3361 Applicants Counseled/Interviewed
<b>Staff</b> • Director • Secretary • 4 Employment Counselors		
<b>Locations</b> Applicants Ages 16-21 - 15 Hill Street Applicants Ages 22+ - 262 Morris Avenue		
<b>Services To Homeless Women At Harmony House</b> Apticom Assessment Testing of 102 residents to determine employment interest. Employment counseling & job referral for 40 residents		
<b>Services to CET Program</b> • Basic Skills • Job Readiness • Preparation • Intake • Enrollment		
<b>Youth Employment &amp; Training Program</b> Recruited 40 high school drop-outs ages 16-19, enrolled them in a federally-funded 40-week training program, designed to offer at-risk youth positive alternatives by providing: Field trips, Group Counseling, Job Readiness/Training; Vocational Skills Training. After one year of operation, 10 received G.E.D.'s; 20 were placed in jobs.		
Center sponsored a night of networking during a non-traditional job fair for both employers and the community. Staff also participated in over a dozen job fairs at other community-based organizations and agencies in New Jersey.		



Employment Center counselor Felicia Holmes encourages these pioneer participants in a basic skills class that is part of the CET training program.



The entire staff of the Employment Center, headed by Tanya McKay (center) welcome participants to the non-traditional job fair they hosted at St. Joseph's Plaza.

## HUMAN SERVICES DEPARTMENT EXPANDS PROGRAMS

Since 1991, the Department of Human Services has flourished under the leadership of its director, Florence Williams. Its rapid growth is largely due to new grant awards from public and private sources, which were sought in response to the needs indicated by health and social indices for Newark and the extremely low income of the city's disadvantaged population.

In a two-year period, the department has grown by 61% as the number of programs it operates more than doubled, from 12 to 25 and its budget increased from \$4.2 million to nearly \$7 million. This expansion of services has occurred primarily in two critical areas: health care and youth.

The newly created grant programs are not only self-

supporting, but contribute to the corporate bottom line. Needs generated by providing services to people encompass capital needs, which entail developing structures to house the programs. This also impacts on economic growth by creating jobs at every level within the human services area which are then filled by qualified area residents.

The Director of Human Services has led the grant writing effort that provides financial support for new programs and also collaborated with Jim Gerolsky of the Development Department whose expertise in budget projections has contributed enormously to both departments' success in receiving major funding for NCC.

As of January 1, 1994 the department has two grants

pending in excess of \$554,000 at the state and county levels for General Assistance and Adolescent Services. Two other major

proposals for funding of the AFDC Family Development Program await decisions by the new governor's transition team.



Youngsters participating in the Youth Services after school program at Bruce Street enjoy a nutritionally balanced late-afternoon snack.



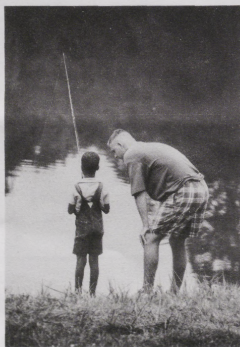
Building their own computers was an option offered to participants in the Teen Earn and Learn Program, funded in the summer by the Prudential Foundation.



Human Services staff member, Sharanika Evans shares some computer advice with two of the summer program teenagers.

### HUMAN SERVICES DEPARTMENT 1993 CET GRANTS

FUNDER	PURPOSE
Ford Foundation	Operations
Victoria Foundation	Operations
Mayor's Office of Employment Training (MOET)	Nurse's Aide Training
	Non-traditional Training for Women
	Home Health Aide Training
Essex County Family Development Program	Computer-assisted Basic Skills Training
New Jersey Department of Labor	Skills Training for Public Assistance Recipients
OTHER GRANTS TO HUMAN SERVICES	
Allies For Youth	Intervention With At-risk Youth
Serve America	Youth Service to the Community Project
Minority Male Challenge Grant	Employment Center
Project Re-Connect	Employment Center
Community Food and Nutrition	Breakfast for Disabled Residents of Senior Buildings
Partners in Excellence	Youth Program



A mentor is on hand to help a young NCC angler perfect his fishing technique at the summer KidsCamp, USA in Blairstown, New Jersey.



## DEVELOPMENT DEPARTMENT PROJECTS FUTURE NEEDS

**N**CC's Development Department seeks to provide the major facilities and resources needed by the organization and its affiliated network for the fulfillment of its goal of improving the quality of life of the people of Newark. Its approach to community development is a multi-faceted one, which creates a variety of operational needs: buildings, information, financing, human capital, machinery, vehicles, etc. The department plans for new facilities and programs, seeks sources of funding, provides information and analysis, helps to negotiate with government agencies and private concerns, and works to

- improve existing operations.
- Development Department services to the network include:
  - Production of low-income housing
  - Production of day-care centers, commercial developments, health care, training, and social service facilities
  - The *Clarion* monthly newspaper
  - Funding development through grant and loan applications
  - Public and political relations assistance
  - Assistance to all phases of operations, including planning, marketing, operational improvements, refinancing, etc.



The beautiful new Phase II of NCC's Ocean-Bayview Court development in the Greenville section of Jersey City opened in April.

UNDER CONSTRUCTION OR PLANNED TO START WITHIN SIX MONTHS		
MUNICIPALITY	TITLE/TYPE	NUMBER
Newark	Bellemeade/Demo	4
Newark	Hayes Homes/Family	206
Orange	Former YMCA/Senior	128
Eatontown	Stony Hill/RTC Family Project	378
Jersey City	Senior/HUD Section 202	80
Jersey City	Family/50 units land available	8
Total Units: 804		
CURRENTLY IN DEVELOPMENT		
Newark		25
East Orange	Re-hab with Community Builders	N/A
Englewood		8
Jersey City		50
Total Units: 75+		

### MAJOR INITIATIVES

The Development Department had major development initiatives in 1993, including:

1. Townhouse-style housing development
2. Reuse and home ownership of abandoned public housing
3. Alternative development strategies
4. Senior citizens housing
5. Recreation and green-space usage
6. Economic development

7. Planning for construction of CET training facility
8. Micro-enterprise Program – Small Business Development Office

The department continues to work on political and public relations through tours for funders, policy makers and others; providing timely information to the media and participating in academic studies and professional conferences.

OCCUPIED HOUSING		
DEVELOPMENTS	BLDGS	UNITS
<b>SENIOR CITIZENS</b>		
NC Roseville .....	1 So. 8th Street	1 99
NC Associates .....	180 So. Orange Ave.	1 225
NC Commons Seniors .....	140 So. Orange	1 222
NC Douglas Homes .....	15 Hill Street	1 135
NC Gardens Seniors .....	265 Morris Ave.	1 161
NC Manor Seniors .....	545 Orange Street	1 154
Total Seniors		996
<b>FAMILIES</b>		
NC Homes Court** .....		6 120
NC Commons Families* .....		21 150
NC Gardens Families* .....		5 74
NC Manor Families*** .....		10 173
Total Families		517
<b>MIXED RESIDENCY</b>		
Douglass-Harrison .....	51 Somerset Street	12 755
NC Sussex Gardens .....	78 N. 6th Street	1 31
Ocean-Bayview .....	Jersey City	9 33
Englewood Apartments .....	Englewood	1 42
NC Estates .....	Camden & 14th Ave.	10 56
Total Mixed Residency		917
<b>SPECIAL POPULATIONS</b>		
Harmony House .....	Homeless Families	1 102
Family Violence Shelter .....	Abused Women	1 25
Children Together Home .....	Foster Care	1 14
Other .....	Miscellaneous	8 8
Total Special Populations		149
<b>Grand Total</b>		<b>2,579</b>
1. Over 6,500 low-income men, women and children reside in NCC housing in Newark, South Orange, Jersey City and Englewood. 2. An additional 180 frail elderly reside permanently in New Community Extended Care Facility. * Townhouses: 14th, 15th, and Morris Avenues; Bruce, Jones, Hunterdon, Newton, Bedford and Hayes Streets ** Low rises & Townhouses 260-80 Morris Ave./165-85 Bruce *** Low rises & Townhouses 720 Hayes/225 Hunterdon Sts.		



Manager Wayne Chapman swears in proud new officers of the Senior Tenant Council at NCC Douglas Homes, 15 Hill Street.



Shown here under construction, New Community Estates provides 56 units of housing in attractive town houses for Newark residents at the Camden Street site.

## MAJOR PROGRAMS ADMINISTERED BY NCC SOCIAL SERVICES

PROGRAM	SERVICES	NUMBER MEALS	NUMBER SERVED
Congregate Services	Housekeeping Breakfast	290(H) 500(B)	6032 18,258
West Ward Meals on Wheels	Dinner Supper	57	14,877
Weekend Holiday Meals on Wheels	Dinner Supper	40	4,680
Nutrition Program	Hot Lunch Meals on Wheels \$12,548	38	9,462 7,047
Community Food and Nutrition	Breakfast (disabled under 60)	60	14,940
Medical Transport	Livery Service	—	15/17 daily
Brown Bag Club (Community Food Bank of NJ)	Monthly Distribution Food Staples	—	3,352 (yearly)
Senior Aides (Federally Funded)	Service In All Areas	—	7
Competitive Initiatives Program	Health Coverage	—	—
Central Ward Focal Point	Outreach	—	274
Title V Volunteers (Older Americans Act)	Cooking; Congregate Breakfast	—	6
Ryan White Family Comfort Program (AIDS Patients)	Meals on Wheels Transportation Home Comfort	18 5 12	4,950



The St. Rose of Lima Choir sang for diners at the annual Martin Luther King Scholarship Dinner held in January at Roseville Seniors Building.



Sister Anastasia Hearne, SSJ, Director of Social Services, has a word with Magnolia Brown, a long-time resident of NCC Associates, who also cooks at the building's Nutrition Site.

### HOME HEALTH CARE SURPASSES 400 PATIENTS

Staff Increases to 114

The Home Health Care Program, directed by Sister Ann Tumulty, OP, recorded a record number of patients and staff last year. The program enables individuals who are disabled, chronically ill or very elderly and frail to remain in their own homes by providing personal care and other services that they find difficult or impossible to

do unassisted.

The Home Health Aide Training Program provided skills and economic independence to four groups of enrollees. These new health care workers were placed in both the NCC service and in outside agencies. The program became part of the CET job training in the summer of 1993.

#### PROGRAM SUMMARY

##### Patients

Females-306 • Males-105 • Total = 411

##### Staff

2 Administrators • 1 Physician • 7 Nurses Social Worker • 3 Clerks  
• 100 Home Health Aides  
Total = 114

#### Home Health Training Program

Home Health Aides Certified 89  
Employed by other agencies 25  
Employed by NCC Home Health Care 40  
Waiting for openings 24

### VEHICLE FLEET CONTINUES TO ROLL ALONG



Two of NCC Security's 120-person force get ready to go on patrol in their distinctive white and green vehicles.

The NCC vehicle fleet now includes over 90 vans, buses, cars, trucks, and special security vehicles. They are in constant use, transporting toddlers to day care, frail elderly and handicapped to medical appointments, people and their groceries to their homes, security personnel on their rounds, tenants and youth to recreational and cultural events, and materials from one network site to another.

In 1993 seven new additions were welcomed into the fleet

family. Maintenance received a badly needed pick-up truck and two vans, while Security added a van and two four-wheel drive trucks. Douglass-Harrison Apartments welcomed a new van for transporting its tenants to various spots for health-care appointments, grocery shopping, and recreational opportunities. The latest member of NCC's rolling stock will be a 15-passenger van to be used for transporting participants in the CET job training program.



## THE NEW COMMUNITY CLARION BEGINS 12TH YEAR OF PUBLICATION

In March 1983 the *New Community Clarion* began announcing the good news to the Newark community with a circulation of 3,000 copies. Within a year the demand for its news necessitated increasing the press run to 5,000 papers. Today we are reaching out not only to the local community, but far beyond. The mailing list of almost 5,000 reaches readers in 48 states, Washington, D.C., and the Virgin Islands. The total circulation is 42,000 monthly.

Editor Pat Foley notes, "Beyond the ordinary, or should we say extraordinary, accomplishments of New Community for the people of Newark and its environs, we also tell their personal stories, happy and sad, in need and in deed. We are most proud of the stories of success that have crossed our desk."

In recent years, the *Clarion* has also been a vehicle for several 8-page supplements, (this Annual Report is our first ever 12 page supplement). Supplements have highlighted the work of the New Community Network



On "Bring Your Daughter To Work Day" in April, Patricia Foley, editor of the NCC *Clarion* demonstrates layout skills to an interested young audience.

through an Annual Report, and Education Issue, a Health Care Issue, and finally featuring a new business called The Fashion

Institute of New Community.

A staff of one full-time person and one part-time person works with network employees to bring

the results of NCC's work monthly to its readers. Pat Foley concludes, "Each month our faith in miracles is renewed!"

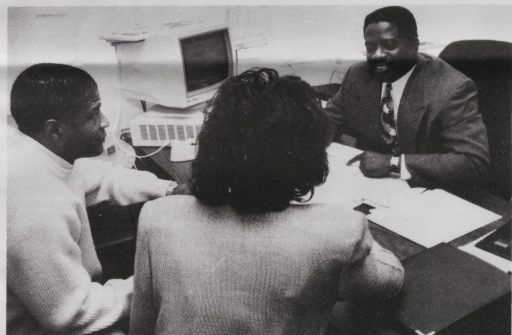
## CREDIT UNION MARKS 10TH YEAR

The New Community Federal Credit Union, located at 140 South Orange Avenue, began its 10th year in September by welcoming the Queen of Angels Credit Union, which is now merged with the NCCFU. With the addition of these 275 new accounts, and a steady growth pattern of 25 additional members joining monthly, the Credit Union has reached an all-time high enrollment of 1,656 member and nonmember accounts. Assets total more than \$2.2 million.

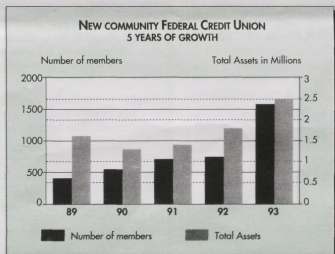
Members may now take advantage of services like share draft accounts, loans for home improvement or mortgages and tuition loans for parents of St. Rose of Lima School students.

Three prestigious financial institutions welcomed the NCCFU in 1993. The National Credit Union Association authorized the Credit Union's application to participate in the Community Development Revolving Loan Program with a deposit of \$100,000. The National Federation of Community Development Credit Unions approved an application for New Community's participation in its Capitalization Program, and in September the Credit Union joined the Federal Home Loan Bank.

Under the leadership of Reggie Lamptey, its director since March, the NCCFU is looking forward to increasing membership and expanding its services in 1994.



Reggie Lamptey, the director of the New Community Federal Credit Union, explains the many services and advantages of membership to prospective members.



## BABYLAND NURSERY, INC. OPENS 7TH CENTER

OVER 650 CHILDREN NOW ENROLLED

**N**ow in its 25th year, Babyland Nursery continues to provide day care services to parents who can work or study, confident in the knowledge that their very young children are in capable and loving

hands. The seven centers serve 655 babies, toddlers and preschoolers from ages 2 1/2 months through 5 years who benefit from both an early childhood education and a health maintenance-nutrition program,

as well as parental involvement in their development.

Additional services include the Protective Service Program, the Battered Women's Shelter, a Teen Parenting Program, the Children Together Home for sibling foster

care, and social services related to the day-care program.

Babyland's seven nurseries receive funding from a variety of sources, ranging from the federal government to foundations to private paying families.

### FUNDING SOURCES

#### I. GOVERNMENT

Federal Department of Health & Human Services  
New Jersey Division of Youth & Family Services  
(DYFS)

New Jersey Department of Education

#### II. FOUNDATIONS

Ford Foundation  
Kellogg Foundation  
MCJ Foundation  
Prudential Foundation  
Schumann Foundation  
Victoria Foundation

#### III. OTHER

United Way of Essex & West Hudson  
Private Pay



The Class of '93 brandishes its hard-earned diplomas at the Babyland III graduation ceremonies held in June.

### BABYLAND NURSERY CENTERS

LOCATION	PROGRAM DESCRIPTION
<b>Babyland I</b> Director/Supervisor: Gina Ogburn 755 So. Orange Ave. Newark, NJ 07106 (201) 399-3400 Sliding Fee Scale	Begun in 1969, 99 children, ages 0-2 1/2 in Title XX and Children of Children Programs. Head Start is a family development program for teen mothers and first-time pregnant teenagers.
<b>Babyland II</b> Supervisor: Gloria Leibowitz 540 Orange Street Newark, NJ 07107 (201) 481-3244 No Fee Charged	Begun in 1992, as the Good Starts Program by the Dept. of Education to replace the Urban Pre-K Program. 72 children age 4 and 30 children age 3. Children promoted into the Newark Public Schools and monitored through Grade 2 to determine the benefits of pre-school.
<b>Babyland III</b> Supervisor: Dr. Gloria Freeman 200 So. Orange Ave. Newark, NJ 07103 (201) 623-8016 Sliding Fee Scale	Opened in 1981, provides day care to 180 children ages 0-4 1/2 in Title XX, REACH Program, Program for Parents and private pay clients.
<b>Babyland IV</b> Supervisor: Sister Susie Janis 563 Orange street Newark, NJ 07107 (201) 482-0982 No Fee Charged	Opened in 1989 to provide specialized day care to 30 HIV-infected children age 3 and support services to their parents or guardians.
<b>Babyland V</b> Supervisor: Sister Regina Holtz 266 Littleton St. Newark, NJ 07103 (201) 242-3115 No Fee Charged	Opened in February, 1980 in NCC Harmony House transitional housing for homeless families. Provides day care to 75 homeless children ages 0-4 1/2 while their parents work to move the family towards a more stable life.
<b>Babyland VI</b> Supervisor: Sister Barbara Ferraiola 3 Penn Plaza Newark, NJ 07101 (201) 466-4260 Infants: \$97 wk Pre-school: \$79 wk	Opened in 1993 in headquarters of Blue Cross and Blue Shield of New Jersey to provide 90 day care slots primarily for employees' children ages 0-4 1/2, then to general public.
<b>Babyland VII</b> Supervisor: TBA Social Worker: Robin Brown 176 Avon Avenue Newark, NJ 07103 No Charge to PSP clients; additional slots available to others on a sliding fee scale	Center opened in 1993; Protective Services Program begun in 1974. Funded by DYFS to serve 35 families with abused or neglected children. Provides day care to 79 children ages 0-4 1/2 with transportation and support services to parents to stop further abuse and prevent the need to remove children from the home.



# BABYLAND OPERATED PROGRAMS

PROGRAM	DESCRIPTION
Domestic Violence Program Coordinator: Rosa Weber Location confidential for security (201) 484-1704 No Fee Charged	Started in 1979 and funded by DYFS to serve 40 clients. A 24-hour shelter for abused women and their children who cannot remain safely at home. Services include counseling and advocacy, a children's therapeutic program on violence, community outreach about domestic violence and a 24-hour hotline to provide help for those who prefer not to enter the shelter.
Family-Child Development Program Coordinator: Rachel Alston 755 So. Orange Ave. Newark, NJ 07106 (201) 399-3400 No Fee Charged	Begun on September 1, 1992 and funded by Catholic Charities USA, Kellogg, Prudential, MJC, and Ford Foundations to provide parenting skills to mothers ages 12-15 and their children.
Children Together Program Coordinator: James Ruffin 162 Academy St., So. Orange, NJ 07079 (201) 762-8444 No Fee Charged	Home opened in December, 1993 to provide foster care for up to 12 siblings ages 2 1/2 months-12 years. Funded by DYFS, with additional 20 satellite DYFS and 12 Babyland foster homes plus support services designed to keep brothers and sisters together.

## CHILDREN TOGETHER HOME

### BABYLAND'S NEWEST COMPONENT

On December 16, 1993, the Children Together Home for neglected or abused children who need to be placed in foster care was dedicated. Located in a former convent in South Orange, the residence has a capacity for 12 children, with room for larger groups of siblings (four or more) who can be maintained together in a family-style living environment. The resident couple, Patricia and Walter York, have 15 years experience as house parents.

The first children, referred by DYFS, arrived at the facility on the 17th. What they found was a newly refurbished building that had been lovingly and painstakingly renovated and decorated by a small army of over 200 volunteers, virtually all residents of the surrounding suburbs. Some were members of the Junior Leagues of South Orange, Maplewood and Millburn or Montclair-Newark. Others belonged to Jersey Gares, the Chase Manhattan Bank or the Millburn Middle School. James Ruffin, Program Director, made presentations of certificates to all the organizations who contributed.

Pat Chisholm, a Babyland Board member and the founder



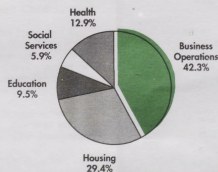
The Children Together Home in South Orange, which opened in December, can house up to 12 brothers and sisters for temporary foster care.

of Children Together, had worked for years to see the facility become a reality. She spoke of the need for a residence like this to keep brothers and sisters together. Not a permanent home, the facility is designed to house siblings until they can be reunited with their natural parent(s) or a relative. The program will train

foster parents and provide a diversified range of supportive services to foster parents in coordination with DYFS. Children Together aims at providing a community-based option that offers continuity of care and planning for sibling groups and other children from birth to ten years of age by using both the

Home and 50 Specialized Foster Homes. This involves training and evaluation of prospective foster parents, coordinated case management, and a community resource component. At the end of one year Children Together will have the capacity to care for and provide treatment for about 100 children.

## NCC Activity by Percentage of Resources



## THE PRIORY RESTAURANT

The Priory Restaurant, in addition to serving its award-winning gourmet cuisine daily, also prepares meals for a number

of sub-contracted programs, using the kitchen in the Extended Care Facility.

PROGRAM	ANNUAL NUMBER OF MEALS
Senior Nutrition Site	15,000
Ryan White Home Comfort Program	7,020
Community Food & Nutrition	10,800
Weekend/Holiday Meals on Wheels	5,280
Extended Care & Medical Day Care	78,324
<b>Total</b>	<b>132,288</b>

## ST. ROSE OF LIMA SCHOOL ADDS NEW PROGRAMS



Volunteers at St. Rose of Lima School lend their computer expertise to eager young learners.



Joyous young students of St. Rose of Lima School take full advantage of their school's newly enlarged and black-topped playground at Orange and Gray Streets.

### PERSONNEL

3 Administrators • 11 Teachers • 1 Counselor  
1 Aide • 1 Secretary • 2 Maintenance • Volunteers

### STUDENTS

Classes	Ethnic Backgrounds
K/Grade 1: 2 each = 4	African-American 251
Grades 2-8: 1 each = 7	Hispanic 32
Total Classrooms = 11	Asian 3
	Total Students 286

### PROGRAMS

#### CO-CURRICULAR

##### EXCEL: Collaborative Language Arts Program

St. Rose, Ridge School, Bloomfield College

##### World Health Organization

Health Promoting Schools Program

##### Chapter 1

Permanent trailer

Education In-Roads for basic skills after school

Grades 6,7,8: Saturday class at Essex County College

#### EXTRA-CURRICULAR

##### Serve America Bridges Program

25 Students: 50 Adults

##### Tuesday Tutoring

50 Primary Students; 50 High School Tutors

##### Encomium Autumn Stages

25 5th Graders; 6 Senior Adults

##### Project Outreach

Grades 6,7,8

##### Activities

Student Council; Music, Dance, Science



St. Rose of Lima School teacher Sondra Britton gives individual instruction to two of her attentive young pupils.

### CONTRIBUTORS

Sister Barbara Boyle, SSJ

Sister Noel Albers, SSND

Maureen Bell Broglia

Elsie Best

Martha Carroll

Raymond Codey

Patricia Foley

Sister Anastasia Hearne, SSJ

Larry Leverett

Karen Marsh

Tanya McKoy

Sister Catherine Moran, OP

Sister Guadalupe Nieto, MSBT

Raafiah Odom

Jeanette Page-Hawkins

Richard Rohman

Sister Dolores Russo, SCH

Sister Ann Tumulty, OP

Florence Williams

Laura L. Comppen : Photography

RL Studio : Type & Design



# H♥PPY VALENTINE'S DAY

From Your Bergen St. Pathmark



**SHOP SMART** Pathmark **SMART**

## FRESH FISH ON ICE



**What a catch!**  
The Fresh Fish Department stocks a large selection of fresh fish, daily:

fillets, steaks, and shellfish, all cleaned and put on ice at the peak of freshness. Our expert attendants will gladly cook your shrimp and lobsters, and steak-cut, clean and fillet your fish at no extra charge.

## FRESH FARM PRODUCE



### VARIETY & SELECTION

A strategic array of easy access bins stocked full of farm fresh fruits and vegetables makes shopping for produce like taking a trip to a country market!

## DELI FRESHNESS



You'll find the tastiest selection of imported and domestic cheeses and cold cuts, all freshly sliced to order. There is also a wide variety of ChefMark Products to choose from. Everything you need for quick delicious meals and snacks.

So that we may serve all our customers we reserve the right to limit sales to three (3) packages of any item. Items offered for sale not available in case lots; except, if advertised by case price. We reserve the right to limit the sale to three (3) cases of any item. Not responsible for typographical errors. Some pictures shown in this circular are for design purposes only and do not represent items on sale. Certain items not available and coupons void where prohibited by law.

## Teen Mother Expanding Her World

Kandice Corbett was unanimously chosen as Mother of the Month by her peers in the Parent Child Center Program.

Kandice began the Headstart Program as a pregnant teen. When Kandice enrolled in the program she was 3 months pregnant and a senior at Westside High School. During her enrollment in the program she attended workshops on prenatal care, proper nutrition and the stages of labor to name only a few. She was also a representative on the Headstart Policy Council.

Kandice's son, Al-Tarik Corbett was born in May of 1993. Upon his 3 month birthday he was enrolled in the Parent Child Center Program.

Since her enrollment in the program, Kandice has enthusiastically

participated in all aspects of the program. She attends all scheduled workshops, fundraising activities and scheduled program events. She spends time in the classroom interacting with her child and others. Kandice participated in Babyland Nursery's 25th anniversary parade, worked at the Flea Market to raise money for the program and recently attended a press conference on low income housing given by New Community Corporation.

Educationally, Kandice graduated from Westside High School in June of 1993. She plans on continuing her education at either Upsala College, Caldwell College or in some type of vocational training program.

Shonda Laurel  
Social Service Coordinator



Kandice and Al-Tarik Corbett

## No Price On Love

Getting fewer valentines today than you did when you were a kid?

Blame it on postal rates. Take a look at then and now.

1938	.....3¢
1958	.....4¢
1968	.....6¢
1978	.....15¢
1988	.....22¢
1994	.....29¢

## Rincon Hispano

### Service Awards For Hispanic Development

On Sunday, December 5th, the 6th Avenue Hispanic Base Community sponsored with great success its first Community Service Awards ceremony at Manor Senior, 545 Orange St., Newark.

In attendance were representatives from the state, city and county governments, local police and community leaders, and members and families of the 6th Ave. Base Community who came to honor and recognize select individuals for their outstanding service and dedication to the community.

All were warmly welcomed by Sr. Guadalupe M. Nieto, M.S.B.T., director of New Community Hispanic Development Corp. and coordinator for the 6th Ave. HBC. Ms. Jannette Rivera served as Mistress of Ceremonies and gave a short history of the beginnings of the 6th Ave. Hispanic Base Community.

City Resolutions were awarded by none other than the Honorable Ronald Rice, who in turn was awarded a certificate by the 6th Ave. HBC for all his efforts in meeting the needs of his constituency.

The 6th Ave. HBC awards were given out by Sr. Guadalupe and Mr. Casey Sarrico, board member. The

recipients of the beautiful plaques were James DuBose, Essex County Sheriff Deputy Director, Captain James Cosgrove, Detective Ines Gonzalez, and 6th Ave. HBC members William Andujar, Jannette Rivera, Mariano Rodriguez, and Casey Sarrico. There were some laughs when Lucy Velez, board member and secretary for NC Hispanic Development Corp., was given an award since Sr. Guadalupe had kept it as a secret from her. But then in turn, to her great surprise, Sr. Guadalupe was presented a special award.

There were twelve other certificates presented in recognition of all that has been done to rid our streets of crime and drugs, and to empower the people to change their neighborhood for the better: Capt. George Bagnel, Capt. Thomas Brennen, Elisa Camacho, Officer Robert Decker, Officer Joseph Farina, Santos Hernandez, Officer Derrick Holloway, Jose Jacome, Benny Malave, Officer Francis McGuire, Miguel Salcedo, and Donna Seay from the Dept. of Sanitation.

All were then able to partake in the reception that followed. A perfect ending to a very special day.

### Hispanic Community Leaders Host Luncheon For Governor-Elect

On January 6 Sr. Guadalupe M. Nieto, M.S.B.T., director of New Community Hispanic Development was personally invited to join the Hispanic leadership and others for the Hispanic Celebration of Three Kings Day, also known as Little Christmas, at the North Ward Center of Newark. At the culturally enriching affair, the guest of honor, Governor-elect Christine Whitman, fully participated in the cultural events, crowning the Three Kings, and also took the opportunity to speak about goals and projections to all assembled. Among those present were community and civic leaders,

with representatives from city, county and state governments, the police department and community agencies.

The Master of Ceremonies was Steve Aduabato, Jr., Director of the North Ward. There was also a reception and a special appearance from three visitors from the East. They were, of course, the Three Wisemen, or Kings. Wilfredo Caraballo, President of the National Hispanic Bar Association and professor at Seton Hall Law School, Dr. Munos of U.M.D.N.J., and Sammy Delgado of the Borinquen Lion's club, fulfilled the roles of Kings Melchior, Balthazar and Caspar.

### Three Kings Day Celebration At NC Hispanic Development

The NC Hispanic Development Office sponsored its annual Three Kings Day celebration Thursday night, January 6th, at Manor Senior, 545 Orange St. Children from the neighborhood joined families of the 6th Avenue Hispanic Base Community, Pavilion Base Community, and of NCC employees in a night filled with music, food, refreshments, and

day reserved for celebrating the birth of Jesus, but the feast of the Epiphany, the day on which according to the Bible the Three Kings, representing the world-wide community, came bearing gold, frankincense, and myrrh to the baby Jesus at the manger, recognizing him as King, Prophet, and Savior of the world. After that, a tradition grew according to which these three kings, Balthazar, Melchior and Caspar, come on the twelfth day of Christmas in their regal robes mounted on camels bearing gifts to all the children who have been good that year.



Many people came together to help make this a special time for the children. The Lion's Club of Newark, Marylawn Academy of the Oranges, James Sawyer and Associates from A.A.U. of Short Hills, and others donated the many gifts for the children. Members of the 6th Avenue Hispanic Base Community helped out with the awesome task of wrapping gifts and preparing for the party. And special thanks to Luis Rivera, Miguel Salcedo and Jefe Benitez for being the Three Kings that evening. The NC Hispanic Development Office is proud of being a part of keeping the rich Spanish heritage alive in the hearts of so many in our city.

laughter. The Magi, or Three Kings, made their traditional appearance to pass out gifts to the nearly 150 children present.

In Hispanic cultures the traditional day for gift giving is not Christmas, a

### Fiesta Del Dia De Reyes

La oficina de NC Hispanic Development tuvo su fiesta anual del Dia de Reyes la noche del 6de enero en Manor Senior, 545 Orange St. niños y jóvenes del vecindario compartieron con familias de las Comunidades de Base de la Sexta Avenida, de Pavilion y con empleados de NCC y sus familias en una noche alegre con música y refrigerios. Los Reyes Magos vinieron a repartir regalos a los casi ciento cincuenta niños que asistieron.

Para los Hispanos el día tradicional de dar regalos no es Navidades, cuando se celebra el nacimiento de Jesús, sino Epifanía, cuando según la Biblia los Tres Reyes, representando a la comunidad mundial, visitaron al niño Jesús ofreciéndole oro, incienso, y mirra, así reconociéndolo como Rey, Profeta, y Salvador del mundo. De ahí vino la costumbre en que los Reyes Magos con sus vestiduras

majestuosas vienen montados a camello dandoles regalos a todos los niños que hayan sido buenos ese año.

Miembros de la comunidad se unieron para ayudar y hacer este un día especial para los niños. El Club de Leones de Newark, Marylawn Academy of the Oranges, James Sawyer and Associates de AAU de Short Hills, y otros donaron muchísimos juguetes para los niños. Miembros de la Comunidad de Base de la Sexta Avenida ayudaron con el trabajo tremendo de empaquetar los regalos y hacer preparaciones para la fiesta. Y gracias a Luis Rivera, Miguel Salcedo y Jefe Benitez, quienes se disfrazaron de los Tres Reyes, la oficina de NC Hispanic Development esta orgullosa de tener la oportunidad de mantener viva las costumbres y tradiciones hispanas para nuestro pueblo.



Due to the generosity of our benefactors and the cooperation of our volunteers, Three Kings Day was a tremendous success!

### Vice-Alcaldes Visitan Hispanic Development

Los Honorables Luis Quintana y William Narváez, los vice-alcaldes de la ciudad de Newark, fueron afectuosamente recibidos por la comunidad Hispana la oficina de New Community Hispanic Development en la celebración del Día de Reyes en Manor Senior, 545 Orange St., Newark. En la fiesta los niños, mas de ciento-cincuenta, y sus familias de las Comunidades de Base de la Sexta Avenida y de Pavilion gozaron con música líbica, refrigerios, y regalos de los Reyes Magos.

Durante la fiesta la Hermana

Guadalupe M. Nieto, MSBT, Directora de NC Hispanic Development, tuvo la oportunidad de introducir a los vice-alcaldes. Los Honorables Quintana y Narváez, quienes son bien queridos y tienen el apoyo de sus constituyentes, hablaron sobre sus esfuerzos en la alcaldía y la necesidad de que el pueblo Hispano se movilice para mejorar la situación en nuestros vecindarios. Todos se alegraron al saber que Luis Quintana va a postularse para Concejal de Newark. Todos le desearon éxito.

### BLACK HISTORY MONTH BUFFET

#### LUNCHEON BUFFET

Featuring Foods from Nations Around the World

**Monday - Italian**

**Tuesday - Chinese**

**Wednesday - Mexican**

**Thursday - African Food**

in honor of Black History Month

**Friday - Seafood**

### WORLD OF FOODS

in the NC PATHMARK SHOPPING CENTER

131-185 Bergen Street, Newark, NJ

at the Corner of So. Orange Ave.



## Black History Notes

Bill Pickett — Black Cowboy

### Inventor Of Rodeo Sport Of Bulldogging

Researched By James E. DuBose

As a youth growing up, my favorite movies were westerns. In the westerns, the cowboys were always white. The only characters and parts given to black were roles as cooks, shoe shine boys or stable hands.

Much to this writer's surprise in researching the subject in later years, I discovered a long line of black adventurers, trailblazers and yes, black cowboys who added to the exploration of the American West. A fourth of the cow punchers who drove cattle up the Chisolm Trail were African American cowboys. To name a few, there was Bill Pickett, Nat Love (Deadwood Dick), Cherokee Bill, the Rufus Buck gang and Ben Hodges. One of the most famous of the black cowboys was Bill Pickett, the man who invented the rodeo sport of bulldogging.

Bulldogging involves riding after a steer and then leaping out of the horse's saddle to grab a steer's horn in each hand and wrestling the giant beast into the ground by twisting its head back and nose up. Bill Pickett not only did it with such ease, but also ended his act by sinking his teeth into the steer's upper lip. He would then raise his hands into the air to show his only grip was teeth to lip. Zack Miller, owner of the huge and sprawling 101 Ranch in Oklahoma where Pickett was a featured headliner, described Bill Pickett as the greatest sweat and dirt cowhand that ever lived — bar

none.

As the master practitioner of bulldogging, Bill Pickett and his horse Spradley were soon box-office draw in rodeos, at home and abroad. At various times, Pickett's assistants included Will Rogers and Tom Mix, both of whom made it big in show business. Until he became famous, Bill had to dress as a Mexican torador since many rodeos did not admit black contestants. Pickett's brand of bulldogging was the only event of the seven in rodeo which was invented by an individual.

In 1908 Zack Miller bet five thousand dollars Pickett could ride a bull for five minutes in a Mexico City bullring. He barely survived it breaking nearly every bone in his body caught up with precision acrobatics and calculating rashness.

In 1971 Pickett became the first black voted in the Oklahoma City Cowboy's Hall of Fame; in 1987 a bronze statue showing him bulldogging was unveiled at the Fort North Cowntown Coliseum.

Footnote: Black cowhands in the old West were the first to be called cowboys. A name given to them by white ranch bosses as an old Southern tradition. No matter how old the black man, he was always referred to as boy. Thus, when it was round up time for the cattle, the boss would shout, "go get the cows boy."

## Five Security Officers Stand Out

The Security Department has singled out five of its officers whose job performance has been exemplary recently.

Sergeant Michael Sykes came back to NCC Security five months ago; he had been with Security from 1985-1987. His promotion to sergeant came after he had successfully completed his probationary period and had displayed a positive attitude toward his job. Sykes is also an Auxiliary police officer for the City of Newark.

The second person honored is Officer Sandra Tuttle, who also returned in July 1993 after having worked for security from 1987-1988. Since rejoining the department Security Officer Tuttle has been promoted to the position of Chief Dispatcher.

Officer Rick Coleman has only been with us since the summer of 1993 but he has several arrests to his credit

due to his alert attitude. He is currently assigned to the NCC Security Task Force.

Doing an outstanding job also, is Sgt. Ronald Preston. He has worked with us for about 4 years and has been a Sgt. since September of 1992. Sgt. Preston has earned a reputation for being a caring person by continually giving 100% to the performance of his duties.

In his job with the NCC Security Task Force Special Officer John Glanton has been an excellent role model. He joined NCC in August 1993 with a 16 year background as a Newark Special Police Officer. During a recent apartment fire, Sgts. Preston and Sykes and officer Glanton quickly evacuated the tenants and brought fire department and emergency help rapidly to the scene.

We are fortunate to have dedicated people such as these looking after the residents of New Community and members of its network.



(Left to right) S/O Coleman, Assistant Security Director Williams, S/O Glanton and S/O Tuttle meet at base station to map out strategies.

## Make A Commitment To Exercise

Ask yourself one question about your upcoming year of 1994 — will it be one of hard work, determination to improve physically or will you make the same old resolution that you know you will break by February 1st?

In this hectic time of the 90's we need an outlet, a positive one, one that will relieve the everyday stress but improve one's well being. Exercise can eliminate and reduce high levels of cholesterol, blood pressure and body fat levels.

Did you know you can be better prepared physically and mentally for surgery if ever needed, because if you know your body is in decent shape, it is better prepared to handle the physical condition. You don't have to be in Olympic shape, but to improve one's physique will be, improves your complete life.

We can help you here at New Begin-

nings Spa.

Our hours of operation are 7 a.m. to 10 p.m., Monday through Friday and Saturdays from 9 a.m. to 3 p.m. We have Universal, Nautilus and Paramount equipment, and our free weight section and you see we can burn, tone and build with the best in our area. We have treadmills, Lifecycles and our new computerized 6000 StairMaster can be programmed for up to 59,999 flights of stairs — that's enough for anyone who "thinks" they are in shape.

We are proud of the fact that we have a program tailored just for our senior citizens who are young at heart and in spirit. This format is only followed under your physician's orders which help us to determine your physical limitations so that we may judge your workout accordingly. We take in physical factors such as blood pressure, heart rate, weight and medication use. These data enable our staff to give you the best workout possible while eliminating certain risk factors. Young or old, anyone just starting a physical fitness program should always consult a physician.

Our most popular workout is the Aerobic Program, which is one of the best in the area. We have classes through the day ranging from beginners, intermediate, advanced and our Absolutely Abdominal class. There are classes to arrange around one's busy daily schedule so there should be no trouble joining Ursula, Mike, Ed or Stewart for an overall body workout.

It's not over until you relax in our whirlpool and sauna area. This is an area where one can relax the muscle and the mind after a vigorous workout be it aerobics, weight training or other. Come by for a tour of our facility at 233 W. Market Street, Newark or call for a guest workout at (201) 624-7373, where we can back up the claim of "Newark's Best Workout," at New Beginnings Spa.

Edward Scott

## STOP DOMESTIC VIOLENCE

If you need help call the Essex County Family Violence Project 484-4446



Sponsored by Babyland Nursery Inc. all calls are confidential

## Welcome to The Priory Valentine's Day Dinner

Monday, February 14, 1994

Seatings at 5, 7, and 9 p.m.

\$21.95 per person plus tax and gratuity  
Children 12 and under 1/2 price



Free Parking on Premises

Call for reservation - 201 242-8012

## The Priory Restaurant

323 West Market Street, Newark, NJ 07103

### Take a Musical Lunch Break

Take time out and treat yourself to a delightful lunch break in the Atrium of the Priory Restaurant at 233 West Market Street in Newark.

Each weekday from noon to 2 p.m., Chef Michael Guy prepares a grand buffet that allows you to pick and choose all the items that fit your fancy for that day. You will always find homemade bread, soup, salad, fruit and a variety of hot and cold dishes that includes Cajun/Creole selections.

At \$6.99, it's probably the best lunch time value. In addition there is complimentary entertainment from the grand piano, and ample free parking.

You will hear tuneful ballads played on alternate weeks, by 85-year-old "Poppa Stopper" and Ernie Edwards, the wonder child, who, although sightless, started teaching himself at age 7 to play the piano. Now 40, he has had engagements at such venues as the Garden State Arts Center, public libraries, fine restaurants, cruise ships, and does benefit concerts for the St. Joseph School for the Blind.



As a personal touch, please feel free to ask Ernie if he knows a song you would like him to play for you.

Come enjoy the easy listening music, the grand buffet in a casual atrium setting. It's a great place to get away or to gather with friends.

### The Priory Restaurant

233 West Market Street, Newark, NJ  
(201) 242-8012

### Comic Relief Expo

On January 5, 1994 over 150 children ages 7-14 from 5 family shelters were invited to and Reuben's supper club for Kids for Comic Relief. These children were treated to an evening of fun and entertainment, which included a wonderful buffet meal, donated by Reuben's Restaurant and Supper Club. Harmony House was among them.

The Martin Luther King Players, a group of talented teenagers from New Brunswick, New Jersey performed selected inspiring speeches of Martin Luther King Jr. The children also listened to various comics from the area. Each child invited was given a Kids for Comic Relief Tee-Shirt.

However, this year Harmony House children got involved with the comic relief efforts by volunteering their time giving out Comic Relief flyers and putting up posters around their community. For their efforts the children had a Pizza party and an autographed photo of one of the comics who performed at Symphony Hall on January 12, 1994.

Kids for Comic Relief Volunteers for 1994 were: Juanita Moses; William Benson; Chanise White; John Barnett; Anita Nix; Terry Jackson; Yanique Harding; John Barnett and Zakyyah Threath.

Mr. Manuel Barse, Youth Worker

### Student Of The Month



Clifford Kee

New Community After-School Program student of the month for January 1994 is Clifford Kee. Although this is Clifford's first year with the program, he is no stranger to following the rules and working well with others. Clifford is a 2nd grader at New Christian School. Clifford enjoys watching football and hockey. His favorite team is the Dallas Cowboys. Congratulations Clifford, we're proud of you.



Ernestine "Tina" Levell  
1942-1994

On January 31st, 1994, the Development department of New Community Corporation lost one of its key employees, Ernestine "Tina" Levell. A lifelong resident of Newark, she leaves behind five children: LaDonna, Eugene, Will Arthur, Freda, Dennis and six grandchildren.

Tina was an extraordinary woman and will be greatly missed by all who knew her.

### Oops!

In the January 1994 front page article entitled, "Children Together Opens Its Doors," we incorrectly thanked the wrong group for decorating a Christmas tree at the Children Together Home.

We'd like to thank the Northern N.J. Eye Institute in So. Orange for all of their help and apologize for any inconvenience the mistake may have caused.

## Activities Coordinator For Allies For Youth

On October 6, Todd Pringle began employment with NCC as the activities coordinator for the Allies For Youth (AFY) program. Todd comes to NCC with an interesting blend of employment and volunteer work, and an educational background which makes him uniquely qualified for his post at AFY.

Not only has Todd coordinated both men's and youth sports leagues but he

on them next week and next month and next year. But in all fairness I must point out the obvious, that my approach is not always popular. I overheard one young man say to another, "I don't like Mr. Pringle. I said to him 'you like me you just don't know it yet.'"

Todd feels further that with all that comes along with running a program like AFY you must always remember



Allies For Youth activities coordinator, Todd Pringle, instructs his young charges on the proper use of the Nautilus equipment.

is a certified youth coach with the Rutgers Youth Sports Council and has conducted drug abuse and awareness lectures for young people. He also brings over six years of law enforcement experience with him which allows him to fit into the different components of the AFY program. Todd left police work in 1991 to further his education. He completed his associates degree in social behavior in a year and a half and is currently a junior at Kean College studying public administration and history education.

Since his arrival at NCC Todd has been non stop arranging activities, attending meetings and scheduling events relative to the AFY program. Out of the three coordinators on the AFY staff he is the one who has the most contact with the youth. He laughs when asked about his first days with the children saying, "Of course there was a period of uncertainty for both the students and myself. However I felt that all parties involved would best benefit if that period was as brief as possible and that's exactly what I made happen." Todd contends that although each child in the program brings along something different in relation to whatever they may be going through, if what is expected from that individual is made clear most of the time you'll get what is expected. "I've been tough on these young people and I'm going to be tough

on them next week and next month and next year. But in all fairness I must point out the obvious, that my approach is not always popular. I overheard one young man say to another, "I don't like Mr. Pringle. I said to him 'you like me you just don't know it yet.'"

He is quick to note that bringing these young people to where they are now was not just his doing. The other coordinators Claire Mendheim and Robert Blount as well as Kevin Curry, who does a lot of everything for us, have a huge role in everything that is done. It is certainly a team effort; no one person can do it alone.

The entire AFY staff is in the process of preparing for 50 additional students. Todd is optimistic about the program's growth. "There is no doubt that we can do for this fifty what we've done for the last fifty," he says. "Of course it will be twice the work, but we have an excellent staff each of whom is dedicated to what they do, so this allows me to feel good about what can be done."

## Our Volunteers Speak Out

*Editor's Note—Two gracious volunteers keep the gift shop open at the New Community Extended Care Facility. They were recently asked to comment on their work by a newsletter, Volunteer Voice, sent out by the Retired Senior Volunteer Program (RSVP). They have been Sisters of Charity for 65 years! Here is their response:*

Dear RSVP,  
Sister Jean Miriam Callery joins me in thanking you for your concern for the volunteer work we do at New Community (NCC).

We have been enjoying the hours

spent with the residents and faculty and staff members of NCC Extended Care Facility.

Our intention is to spread happiness; but we feel we are the recipients of much joy as we sell the articles in the store and visit the residents on the floors.

Happiness is spending time at NCC. We went to New Community in 1985, so we know every nook and corner and all the smiley faces.

Thank you for your concern and the wonderful work you are doing.

Wishing you health and happiness,  
Sister Maryrose Reichert



## 1994 Women's Retreat

1994 will be the fifth anniversary of the NC Network Women's Retreat. Since its beginning as an offshoot of the Leadership Development Institute, Network women and their friends have been making an annual trip to the beautiful Dominican Retreat House in Elkins Park, Pennsylvania for a weekend of spiritual uplift and sisterhood.

Recently, Joyce Cook of NC Social Services and St. Rose of Lima Parish graciously accepted the role of coordinator for the weekend. Once again the old saying "If you want something done, ask a busy person" has proven true. Joyce is well-qualified for this role, in fact it's tailor made for her. She clearly realizes the power of the retreat, and eagerly shares her experience at every opportunity.

Joyce's many and far-flung connections gave her many opportunities for sharing. Joyce has been actively involved in our weekend since the beginning as a planning committee member and is enthusiastic about her newly acquired responsibility. Soon she will be trying to prove two more old sayings: "The more merrier" and "many hands make light work." If you'd like to help, just give her a call.

Already she's counting on Emily Ross-Jukes of St. Rose Parish and Gloria Chambers of Social Services to continue on the planning committee. Jean Curlin and Sister Kathleen Coll



Joyce Cook

of Social Services, Burnell Williams of St. Rose and Mabel Rhodes and Shirley Plant who joined our group last year have already volunteered to help. The 1994 retreat is well on its way, and you are welcome to come along.

Dates are April 29 to May 1. Please call Joyce Cook at 201-623-6114 if you are interested.

Sister Mary Ellen Bennett

## Sharing The Joy Of Christmas

On December 23, 1993, Harmony House children were the guests of honor at this year's Christmas party. The room was filled with bright eyes and wide smiles, eager to participate in this wonderful festive occasion, which they had anticipated since the beginning of December.

This was a day for our children to relax and enjoy themselves to the fullest. There was an abundance of eats, games and gifts donated by various organizations to assure our families an extraordinary Holiday Season.

The energetic youth chorus, The Spirit Raisers of Newark, New Jersey conducted by Mr. Linden Brown came to spend the joy of singing Christmas Carols—old and new. This group definitely chose the right name. In-



This Harmony House youth enjoys his visit with Santa Claus.

deed they raised the spirits of everyone in ear's reach.

The uplifting songs even touched our man of the hour, Santa Claus. He came to greet the children with bags of gifts filled with everything you can imagine. His presence ignited the excitement of our young children. Santa taking the time out from his busy schedule, to make a special trip to meet them personally made them feel very important.

We the Harmony House staff, our children and parents would like to

take this time to thank everyone who volunteered their time and efforts to make this event a very special one for our families.

Angela Hall  
Youth Coordinator

## Light In The Darkness

In ancient times fear that the darkness of winter and death would rule over the earth caused our ancestors to petition the gods to bring back the sun. In *Prayers for a Planetary Pilgrim* Edward Hays describes these rituals as "The Old Ones dancing about fires and chanting hymns to the sun's glory. They wanted to awaken the sun, lest they and all creation die in the freezing darkness of an endless winter." Winter solstice rituals continue this invocation.

In the Church, in communion with the earth and the changing seasons, we celebrate the birth of the Son of God, the Light of Lights coming into our world of darkness and sin, bringing hope and promise. In the Christmas tree, the evergreen, we see a symbol of everlasting life—the hope

## NC Gardens Senior Neighbor Of The Month

### "Continuing The Vision"

Emma Baker has lived in Newark for twenty-eight years. She experienced the civil unrest that devastated the city of Newark in the late '60s. She watched the progress of the small band of people who committed themselves to reclaiming their neighborhood and rebuilding it. The "small band of people" became the New Community Corporation with its vision to improve the quality of life and living for the people of Newark. When NCC completed their first housing development, Homes Court, Emma applied. At that time she was not able to move in however, for there were many applicants. She believed when she was most in need of affordable safe housing, the New Community Corporation would have an apartment for her, but they were filled up.

Emma did not give up nevertheless. She just kept on applying.

Emma finally moved into NC Gardens Senior building in 1991. Em-

### World Of Foods Salutes NCC Good Neighbor Of Month

NCC and the World of Foods Restaurant salute Mrs. Emma Baker as "The Good Neighbor of the Month." "Good Neighbors" are the residents who help make a community a great place to live and to raise a family. They all have one thing in common—just doing something in the neighborhood that benefits others.

Mrs. Baker is certainly one person who is helping to build a better world by showing her love for others. And as we all know, sooner or later, it will inspire someone to start some good deed.

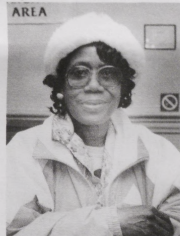
As the neighborhood restaurant, the World of Foods shows its hospitality by presenting Mrs. Baker with \$25.00 in dining certificates.

and the promise. The lighting of the tree, a ritual at Commons Senior, calls us together to experience beauty, joy and friendship, letting the light of Christ touch our hearts.

When the blessing is given and the command heard from Joe Chanyfield, a dark and simple tree is aglow with charm and grace and everyone participating catches the feeling of camaraderie and joy. Social Services provided musical entertainment and refreshments and children from Harmony House recited poetry and sang. All the residents joined in with enthusiasm and renewed energy, putting behind them and us any feelings of darkness and fear.

Sr. Kay Coll  
New Community Commons Senior

ma's involvement in the activities of NC Gardens Senior and the NCC Network activities began as soon as she moved in. She became a floor captain. She faithfully delivers monthly calendars, flyers and all other communication to her neighbors. Emma knows her neighbors and willingly lends a helping hand to them. Being a "good neighbor" she is aware of when she



Emma Baker

hasn't seen someone for a few days and expresses her concern about the person. Emma moderates the Meals on Wheels program in the building. She makes sure those on the program get their meals. Emma also "pinch hits" as cook for the Congregate Breakfast program when necessary.

Emma attends all the social functions in the building. At last year's Senior Day Celebration, Emma participated as a model in the Fashion Show. When a repast is held in the building, Emma is there to help serve. Emma has attended the Chinese Academy, the Dr. Martin Luther King, Jr. Scholarship Fund Dinner and yes, even the Gala Ball.

Emma has been to Washington, DC with New Community. She's been to the City Council Chambers, she's been to Walsh Homes, she's been to the receptions held at the Priory.

It's hard to believe that Ms. Emma Baker has only been a part of New Community for three years. One would think that Emma has been involved for twenty-five years. Just like those who came before her and those who continue supporting the vision of a "New Community" today, Emma is helping to improve the quality of life for herself and those around her.

Thank you, Emma, for continuing the vision!

Sister Eileen West  
NC Social Services

## Get Up to \$2,364 in Two Simple Steps

Did you work during 1993 — and did your family earn less than \$23,050?

Did a child live with you for at least half the year?

If so, you may be eligible for up to \$2,364 from the Earned Income Credit. It's a federal benefit for both married and single parents who worked either full or part time during year or all of the year.

### How to Get Your Money

Getting your Earned Income Credit takes just two simple steps:

1. file a federal income tax return (Form 1040A or 1040, not Form 1040EZ)
2. fill out "Schedule EIC" and attach it to your tax return

If you're eligible, you'll either owe less in taxes — or the government will mail you a check! You can get the Earned Income Credit even if you don't owe income tax.

### Does Earned Income Credit Reduce Other Government Benefits?

In almost all cases, no. Only in rare cases will the EIC lower benefits in programs like AFDC, food stamps, SSI, Medicaid, and public or subsidized housing.

For more information or to find out about getting tax forms filled out for free, call the IRS toll free at 1-800-829-1040. You can get tax forms from the IRS, or at your local Post Office and many banks and libraries.

For text telephone access (TTY/TT/ TDD), call 1-800-829-4059.

## St. Rose School Spans The Seas In Friendship

The children from St. Rose of Lima School in Newark have been exchanging visits and information about themselves with the children of Ridge School in Ridgewood, New Jersey, for the last few months through a program named EXCEL. The academic and social exchange was initiated by the New Community Foundation and supported by Bloomfield College.

Now they have reached beyond New Jersey borders to the schools of Eastern Europe.

When NCF Chairman, Jack Mullen was in the Slovak Republic in April 1993 in his capacity as senior vice-president of foreign affairs for Johnson and Johnson, he learned about a program within Europe called the Euro-

Health Organization.

The children have already exchanged some letters and on December 6th, Heather McDonald, a World Health Organization coordinator, arrived from Europe with letters and native Christmas ornaments made by the children as gifts to their U.S. partners. Also included from Poland was a nobleman mounted on a horse in ceremonial costume.

The coordinator was welcomed by the student council president and the Children's choir from St. Rose sang "America" as gifts to their U.S. partners. Christmas carol. The auditorium was filled with all the students and faculty.

As a memento from St. Rose, Ms. McDonald received two sets of dolls

Republic, the Slovak Republic, Poland and Hungary.

The schools and faculties are now ready to start on health promotion projects with the Transatlantic team and are looking forward to a very productive partnership.

According to Ms. McDonald this will be a unique opportunity for the Eastern European children to learn about America. "Many of these children know very little about the outside world." Unlike American children, crossing the seas is beyond their expectations. What they do see is American television.

Hopefully, the children will find lots of things in common between nations as a result of their exchange and maybe friendships will follow. Later they will learn there are differences too, but variety is what makes the world go round.

The involvement of parents is also sought in the program, for in the European participating countries, formerly socialist, the teacher's role was never questioned.

A whole new world may be ahead, out of a simple exchange among children.



St. Rose students Nicole Wilkins and Nyonontee Jackman present Heather McDonald with tokens of their appreciation as school principal Art Wilson looks on.

pean Network for Health Promoting Schools which for the past three years has been stressing preventive health care to its students. Mullen thought it would be a good idea to bring the program to the United States. Jack Mullen was acquainted with St. Rose School and Maureen Broglia, the Foundation Executive Director had contacts at Ridge school. Between them, EXCEL was formed. The Transatlantic Health Education Project is co-sponsored by NCF and the World

Health Organization. She was also given two hand-made red book bags inscribed with the school name.

The children from Ridge School presented Heather with the Ridge School mascot — the Racoon with a tote on his back carrying letters and a "Ridge School" hat, at their ceremony.

The two schools will be exchanging with elementary schools in the Czech

## St. Rose Festival Comes Home To Newark

On Saturday, April 23, 1994, Saint Rose of Lima is holding its Annual Festival. This year it will be held at Essex County College in Newark. The Festival is not only a night of fun and celebration but it is the major fund raising event for our school and for the social services associated with the school. Saint Rose of Lima School is a part of the New Community/Babyland Network. This night of celebration and Prize Auction gives an opportunity to show appreciation for what we are trying to accomplish at Saint Rose of Lima School.

An event such as a Festival and Auction consumes the time of a great many of people — people who have many demands on their time. Yet each year they are faithfully with us. Perhaps it is because many of them have experienced for themselves the advantages of a solid education provided by Saint Rose of Lima School. Or some may have children whose futures depend on the quality of education provided by this alternative school in Newark. St. Rose of Lima has been making a difference in people's lives since 1961. Our Festival has been held for 13 years.

Saint Rose of Lima School is a school which creates an atmosphere in which Christianity is a way of life. The faculty encourages each child to develop his/her spiritual, intellectual, social, and physical potential in an at-

mosphere where mutual respect and a high regard for human rights prevail.

Academics are of prime importance, but the fact that we do not live our lives in isolation is also given attention. An outreach program into the community gives the older students an opportunity to work as volunteers at the New Community Extended Care Facility, to become Babyland helpers, Senior Citizen Aides, and Mission helpers.

Field trips which are purposeful, well coordinated, and enriching are highlights for the students.

In order to maintain tuition charges for the school at a reasonable level, events such as the Festival and Auction are a MUST. St. Rose School educates almost 300 students. The per pupil cost for each child is \$1,943 for the academic year 1993-1994. Each child's tuition is \$1090-1630 for the first child, therefore the difference must be made up through fundraising.

The night is a joyous event for the atmosphere is one of festivity and the auction part is a simple choice of which of the fabulous prizes you would like to use your tickets on.

It is Saturday, April 23rd at Essex County College. Donation is \$20. For tickets, call 482-0682. Bring your families. Reserve your tables.

St. Dolores

## You Don't Get Something For Nothing

"Ye are bought with a price..."

1 Corinthians 6:20

The time honored work-ethic extols honestly earning some thing for another thing, commodity or situation. It does not encourage or condone the acquisition of some thing unearned or obtained by unscrupulous machination.

Man has inevitably had desires, inclinations, or contrived needs for something he felt or thought was lacking in his life. Primary among his needs were food, shelter, and clothing — self preservation. In order to achieve them he expended energy.

Today, to qualify for the work-force requires education and training. Menial jobs are low-paying, and in an industrial, commercial, and technological society, almost non-existent. To achieve in today's economy sacrifice must be made.

Obsession with pleasure to the neglect of study and adequate preparation is non-productive and stultifying. Preoccupation with self-gratification leads to unwanted pregnancy, out-of-wedlock babies, unstable families, unrealized careers, and loss of self-esteem. So-called 'free sex' is not free, inevitably it imposes latent penalties, importune upon participants, children, and participants' parents as well.

A major concern of humanity and people of different ethnicity is how to get along peacefully and harmoniously, domestically and globally. Conflict and ethnic tension divide. For people to get along with each other and for peace to prevail, it is imperative for people to give up their petty prejudices and ignorance of each others culture, needs, and points of view; and replace them with mutual love, respect, understanding, and altruism.

Values determine thought, and thought is the parent of deed. It is in the incubator of true traditional Biblical values that a good meaningful life may ultimately be spawned. To experience a meaningful life it is obligatory to have knowledge of and adhere to the WORD OF GOD and believe in JESUS CHRIST.

In the acquisition of desired things or situations frequently there is a price, which may be hidden or later made apparent after the entity has been appropriated; however, ultimately you pay the price, or someone else pays it for you. Either way, you don't get something for nothing.

Lewis Graves, Emeritus  
Springfield Branch  
Newark Public Library

## Did You Know???

Assuming that it beats once a second, a person's heart will have beaten more than 2.8 billion times by the time he or she is 70. Of course this doesn't include the times when Cupid's arrow makes the heart beat faster!



9 a.m. - 4 p.m.

**GET THE JUMP  
ON SPRING SHOPPING  
at the ST. ROSE OF LIMA  
FLEA MARKET**

**Sat., March 5, 1994**

- Low, Low Prices! • Great collector's items!
- Clothing for the whole family!

**St. Rose of Lima Parish Hall**

Orange and Humboldt Streets, Newark, NJ (West of Roseville Ave.)  
(Inside - RAIN OR SHINE)

For information please call Mr. Newton Richards (201) 623-2800

**VENDORS INVITED - Table charge only \$7!**